

Salt Lake Community College

Salt Lake Community College Library Digital Archives

Science, Mathematics and Engineering
Symposium

Student Experience

2018-06-13

SLCC Board of Trustees 2018-06-13: Agenda

Salt Lake Community College

Follow this and additional works at: <https://libarchive.slcc.edu/sme>



Board of Trustees – June 13, 2018, 8:00 a.m.
Taylorsville Redwood Campus
4600 South Redwood Road, Salt Lake City, Utah
AAB Board Room 428

Meeting to be conducted by Clint Ensign, Chair

Possible Executive Session anticipated in connection with this meeting.

I.	BOARD BUSINESS: Clint Ensign, Chair		
	A. Recognition of outgoing Faculty Senate President, Adam Dastrup		
	B. Introduction of new Faculty Senate President, Edward Engh		
	C. Student Thank you	TAB A	
	D. BOR Breakfast Meeting Debrief		
	E. Trustee Audit Committee Report, Trustee Jim Wall		
	1. Interim		
	2. Hiring Process		
	F. Comprehensive Campaign Update & Report on Progress, Trustee Maria Farrington, VP Alison McFarlane, Autumn Clark, Clint Ensign		
	G. Mission Fulfillment VP Jeff Aird, Trustee Brady Southwick, Trustee Shawn Newell		
II.	CONSENT CALENDAR: It is the recommendation of the Chair that the Board approve the following items on the Consent Calendar:		
	A. <u>Investment Report for March & April 2018</u>	TAB B	
	B. <u>Minutes of Previous Meeting, April 11, 2018</u>	TAB C	
	C. <u>Executive Session:</u> Approval to hold an Executive Session or Sessions in connection with the meeting of the SLCC Board of Trustees to be held August 8, 2018 to consider matters permitted by the Utah Open and Public Meetings Act.		
	D. <u>Personnel Report for April & May 2018</u>	TAB D	
	E. <u>Government Funding Report—Major Grants Requested/Received</u>	TAB E	
III.	PRESIDENT'S REPORT: Dr. Denece Huftalin, President		
	A. President Huftalin		
	1. Information: Board of Regents Meeting Info / Reminder July 19-20 in Cedar City		
	2. Information: Trustee Retreat Agenda Items		
	B. Academic Affairs Report -- Provost Clifton Sanders		
	1. Information: Honors Update		
	2. Information: Competency Based Education		
	C. Business Services Report – VP Dennis Klaus		
	1. Information: Funding sources from III for scholarships and HIP / Study Abroad		
	2. Information: Annual IT Report – Bill Zoumadakis	TAB F	
	D. Student Affairs Report – VP Chuck Lepper	TAB G	
	1. Information: Campus Speech Policy – 1 st Reading		
	E. Institutional Advancement Report – VP Alison McFarlane		
	1. Information: Trustee Scholarship Report		
	2. Information: Gail Miller Golf Tournament Update		
IV.	<u>ADJOURNMENT:</u>		

Calendar of Upcoming Events:

BOR Meeting: July 19-20, 2018	@ SUU in Cedar City
Board of Trustees Meeting: August 8, 2018	@ Taylorsville/Redwood Campus AAB 428 Conference Room
Gail Miller Annual Scholarship Golf Tournament: September 10, 2018	@ Hidden Valley Country Club

REMINDERS:

Please remember to place the parking pass on your dashboard. There will be reserved parking stalls south of the Academic & Administration Building.

In compliance with the Americans with Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and services) during this meeting should notify the ADA Coordinator, at 801-957-4041, at least three working days prior to the meeting.

Jennifer Budd



April 18, 2018

Dear SLCC Board of Trustees,

As a recipient of the SLCC Board of Trustees Scholarship, I would like to express my appreciation for your financial contribution. Being awarded this scholarship means so much to my family and I. When I first saw the email notifying me that I had been awarded a scholarship, I was overjoyed and in complete shock. It has confirmed to me that my choice to return to college at age 38 was the right one. Taking that first step was not an easy decision because I am a single mother of four young children and work full time. This scholarship is extremely important and essential for me to achieving my goal.

I am a busy mother and work very hard to provide for and teach my children good values. By going back to school, I am showing them the importance of education, which seems to be motivating them to improve their own grades. It makes me so proud to be their mother.

Currently, I work full time as a medical assistant in a busy family medicine practice. I love working in the healthcare industry and being a part of patient's health and wellness. But I want more. I am just finishing up my first year at Salt Lake Community College. My goal is to maintain an A average and take 9-12 credits each semester, including summers. I am currently working on my associates degree and prerequisites for nursing school. However, these are just my first steps to a much larger academic adventure. I plan to transfer to the University of Utah to earn a Bachelor's in Nursing and then move forward to the ultimate prize, a Doctorate of Nursing Practice in Women's Health and Midwifery. If things progress as I have planned, I will graduate in Spring 2025. There are many roadblocks ahead as I continue my education, but being awarded this scholarship gets me one step closer to achieving my academic and career goals.

Once again thank you for your generous gift, believing in me and contributing to my future. My family also thanks you for your support. You can be confident that you have chosen a worthy candidate.

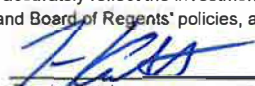
Sincerely,

Jennifer Budd



TO: CLINT ENSIGN, CHAIR OF THE BOARD OF TRUSTEES

To the best of my knowledge, the investment reports presented to you accurately reflect the investment activity, the cost, and market value of all investments at month end, and all investments conform with College and Board of Regents' policies, and with the State Money Management Act and the rules of the State Money Management Council.


Travis Karchner
Public Treasurer, Salt Lake Community College

**SALT LAKE COMMUNITY COLLEGE
MONEY MANAGEMENT INVESTMENTS
INVESTMENT PORTFOLIO AT 03-31-2018**

<u>Description</u>	<u>Rate of Return</u>	<u>Settlement Date</u>	<u>Maturity Date</u>	<u>Cost</u>	<u>Market Value</u>
American Express Medium Term Note Floater	2.00%	01/25/18	10/30/20	2,003,490.92	2,001,574.00
Athene Global Funding Medium Term Note Floater	2.10%	01/29/18	04/20/20	1,523,278.68	1,521,501.00
Bank of America Medium Term Note Floater	2.72%	01/21/16	01/15/19	2,002,316.58	2,013,590.00
Medium Term Note Floater	2.83%	02/25/16	01/15/19	1,999,063.75	2,013,590.00
Barclays Bank Medium Term Note Floater	2.75%	06/16/17	06/16/20	2,000,000.00	1,996,226.00
Medium Term Note Floater	2.62%	09/15/17	09/15/20	2,000,000.00	1,992,928.00
Medium Term Note Floater	2.52%	01/25/18	08/07/20	1,006,150.96	1,005,512.00
Capital One Medium Term Note Floater	2.58%	04/04/17	09/13/19	2,008,367.96	2,008,180.00
Citigroup Inc Medium Term Note Floater	2.92%	02/26/16	05/15/18	2,001,578.00	2,003,082.00
Medium Term Note	1.85%	10/27/17	12/07/18	2,002,502.84	1,992,530.00
Medium Term Note	2.37%	01/25/18	04/08/19	1,001,663.99	998,997.00
Commonwealth Bank Medium Term Note Floater	2.83%	06/23/16	05/24/19	1,101,337.66	1,106,706.70
Daimler Finance Medium Term Note Floater	2.27%	11/08/16	10/30/19	1,001,805.00	1,005,721.00
Medium Term Note Floater	1.92%	01/25/18	10/30/19	2,013,337.15	2,011,442.00
Federal Agricultural Mortgage Corporation US Agency	1.45%	02/21/17	08/21/19	2,000,000.00	1,978,186.00
US Agency	1.64%	01/27/17	01/27/20	2,000,000.00	1,974,824.00
US Agency	1.87%	08/09/17	04/01/21	2,000,000.00	1,961,234.00
US Agency	2.28%	02/23/17	02/23/22	2,000,000.00	1,974,922.00
US Agency	2.26%	04/06/17	04/06/22	1,999,200.04	1,970,942.00
Federal Farm Credit Bank US Agency	1.47%	06/29/16	06/29/20	2,000,000.00	1,941,250.20
US Agency	1.55%	06/21/16	12/21/20	2,000,000.00	1,946,875.24
US Agency	1.85%	08/17/17	03/15/21	1,999,427.28	1,958,125.28
US Agency	1.73%	06/21/16	09/13/21	2,000,000.00	1,938,125.14
US Agency	1.93%	09/08/17	12/06/21	2,000,000.00	1,959,375.26
Federal Home Loan Bank US Agency	1.75%	02/10/17	04/27/20	1,500,000.00	1,479,843.77
US Agency	1.62%	06/23/16	06/23/21	2,000,000.00	1,935,000.06
US Agency	1.70%	10/12/16	10/12/21	2,000,000.00	1,933,750.14
US Agency	2.05%	11/28/16	11/24/21	2,000,000.00	1,958,750.14
US Agency	2.15%	08/30/17	08/26/22	2,000,000.00	1,937,500.26
US Agency	2.15%	09/26/17	09/26/22	2,000,000.00	1,947,500.14
US Agency	2.35%	10/19/17	10/19/22	2,000,000.00	1,949,375.02

<u>Description</u>	<u>Rate of Return</u>	<u>Settlement Date</u>	<u>Maturity Date</u>	<u>Cost</u>	<u>Market Value</u>
Federal Home Loan Mortgage Corp.					
US Agency	1.50%	08/25/16	08/25/20	2,000,000.00	1,950,288.00
US Agency	1.50%	11/10/16	11/10/20	2,000,000.00	1,931,158.00
US Agency	1.75%	12/14/16	12/14/20	2,000,000.00	1,959,994.00
US Agency	1.53%	09/30/16	12/30/20	2,000,000.00	1,923,786.00
US Agency	1.68%	08/25/16	08/25/21	2,000,000.00	1,908,862.00
US Agency	2.25%	07/26/17	07/26/22	2,000,000.00	2,000,798.00
US Agency	2.35%	11/22/17	11/22/22	2,000,000.00	1,956,008.00
Federal National Mortgage Association					
US Agency	1.75%	02/28/17	05/28/20	2,000,000.00	1,975,000.08
US Agency	1.45%	09/15/16	09/15/20	2,000,000.00	1,955,000.02
US Agency	2.00%	02/23/17	02/23/21	2,000,000.00	1,962,500.00
US Agency	1.55%	07/28/16	07/28/21	3,000,000.00	2,900,625.06
US Agency	2.20%	08/23/17	08/23/22	2,000,000.00	1,939,375.00
Goldman Sachs GP Inc					
Medium Term Note Floater	2.72%	05/20/16	11/15/18	1,001,367.48	1,004,253.00
Medium Term Note Floater	2.61%	10/27/17	09/15/20	2,035,015.42	2,031,578.00
Medium Term Note Floater	2.40%	03/16/18	02/25/21	2,084,378.29	2,069,516.00
HSBC Finance Corporation					
Medium Term Note Floater	2.66%	05/27/16	08/07/18	1,189,730.86	1,192,009.91
Medium Term Note Floater	3.16%	05/23/16	09/24/18	2,000,124.60	2,006,164.00
JP Morgan Chase & Company					
Medium Term Note Floater	2.98%	02/29/16	11/16/18	1,025,854.00	1,027,495.88
Lloyds Bank					
Medium Term Note Floater	2.66%	06/17/16	05/14/18	1,249,748.36	1,250,232.50
Morgan Stanley					
Medium Term Note Floater	2.56%	06/17/16	01/24/19	2,000,933.30	2,008,460.00
Medium Term Note Floater	2.85%	02/18/16	02/01/19	1,002,433.81	1,008,168.00
Medium Term Note Floater	2.40%	05/26/17	02/14/20	2,005,533.28	2,006,068.00
PNC Funding Group					
Medium Term Note	2.50%	03/15/18	06/10/19	1,047,374.13	1,044,870.00
Qualcomm Inc					
Medium Term Note Floater	2.15%	02/12/18	05/20/20	1,004,141.66	1,004,021.00
Santander UK PLC					
Medium Term Note Floater	3.28%	04/14/16	03/14/19	1,002,891.45	1,011,121.00
Medium Term Note Floater	3.21%	04/15/16	03/14/19	2,408,531.16	2,426,690.40
Standard Chartered					
Medium Term Note Floater	2.47%	08/09/17	08/19/19	2,018,722.84	2,019,744.00
Statoil ASA					
Medium Term Note Floater	2.92%	02/25/16	05/15/18	1,998,042.75	2,000,320.00
TOTAL Capital					
Medium Term Note Floater	2.90%	02/25/16	08/10/18	2,630,420.50	2,638,501.92
Virginia Electric & Power					
Medium Term Note	1.50%	02/13/17	04/30/18	1,153,581.10	1,152,117.15

<u>Description</u>	<u>Rate of Return</u>	<u>Settlement Date</u>	<u>Maturity Date</u>	<u>Cost</u>	<u>Market Value</u>
Mutual Funds - Bruin Club					
Fidelity Janus Strategic Value Fund	5.50%	Various	Open	35,000.00	93,695.91
Janus Forty Fund	20.83%	Various	Open	41,250.00	96,132.22
The Vanguard 500 Index Fund	14.07%	Various	Open	43,750.00	122,135.16
Mutual Funds - Alumni Office					
Janus Research Fund	15.45%	Various	Open	26,500.00	43,694.75
Janus Enterprise Fund	21.84%	Various	Open	31,500.00	61,615.60
The Vanguard 500 Index Fund	14.07%	Various	Open	27,000.00	72,667.33
Grand Theatre					
Currently Held in PTIF	7.58%	12/26/06	Open	95,717.01	145,062.76
VA Quasi-Endowment					
Currently Held in PTIF	1.72%	11/08/17	Open	1,124,746.92	1,132,458.01
Utah State Treasurer					
Public Treasurers' Investment Fund	2.0024%	03/31/18	Open	27,962,579.73	27,962,579.73
Zions First National Bank					
Sweep Account	0.21%	03/31/18	Open	1,771,259.10	1,771,259.10
Total Investment Portfolio				<u>142,181,648.56</u>	<u>141,183,183.84</u>

SALT LAKE COMMUNITY COLLEGE
INVESTMENT TRANSACTIONS
March 2018

Description	Interest	Settlement Date	Maturity Date	Cost
Investments - February 28, 2018				143,823,141.99
<u>PURCHASES</u>				
PNC Funding Group Medium Term Note	2.50%	03/15/18	06/10/19	1,050,758.00
Goldman Sachs Medium Term Note Floater	2.40%	03/16/18	02/25/21	2,086,860.00
Public Treasurers' Investment Fund	2.00%	Various	Various	12,371,955.82
Zions First National Bank Sweep Account	0.21%	Various	Various	<u>4,679,435.37</u>
Total Purchases				20,189,009.19
<u>SALES / MATURITIES / CALLS</u>				
Net Premium/Discount Amortization				15,386.25
Utah State Treasurer Public Treasurers' Investment Fund	2.00%	Various	Various	16,520,504.70
Zions First National Bank Sweep Account	0.21%	Various	Various	<u>5,294,611.67</u>
Total Sales				21,830,502.62
Investments - March 31, 2018				<u><u>142,181,648.56</u></u>

**MONEY MANAGEMENT INVESTMENTS
SUMMARY OF INVESTMENT TRANSACTIONS
FOR THE YEAR ENDING JUNE 30, 2018**

Month	Beginning Balance	Purchases	Sales	Ending Balance	Weighted Average Balance	Interest and Dividends	Interest Rate
July 2017	132,517,460.82	19,757,604.61	25,796,852.37	126,478,213.06	124,190,097.79	202,455.61	1.89%
August 2017	126,478,213.06	53,864,909.61	44,749,899.53	135,593,223.14	131,006,765.02	200,957.59	1.78%
September 2017	135,593,223.14	30,254,297.79	32,126,962.41	133,720,558.52	133,190,688.86	202,804.98	1.83%
October 2017	133,720,558.52	26,749,820.61	27,313,254.42	133,157,124.71	131,270,176.21	206,079.82	1.82%
November 2017	133,157,124.71	22,968,364.77	23,598,268.66	132,527,220.82	134,919,791.95	214,583.55	1.91%
December 2017	132,527,220.82	19,798,229.30	20,187,277.35	132,138,172.77	132,538,947.96	216,334.10	1.90%
January 2018	132,138,172.77	72,884,532.38	60,934,425.08	144,088,280.07	133,345,530.27	247,919.10**	2.16%**
February 2018	144,088,280.07	15,261,997.66	15,527,135.74	143,823,141.99	152,103,340.37	218,623.28	1.85%
March 2018	143,823,141.99	20,189,009.19	21,830,502.62	142,181,648.56	144,435,821.80	245,670.46	1.98%
April 2018							
May 2018							
June 2018							
Totals		281,728,765.92	272,064,578.18		135,222,351.14 *	1,955,428.49	1.90% *

* Based on average of months shown

** This line item was reported correctly on the January report, but was incorrectly reported as \$215,906.36 and 1.88% in February.



Dr. Deneece Huftalin, President

TO: CLINT ENSIGN, CHAIR OF THE BOARD OF TRUSTEES

To the best of my knowledge, the investment reports presented to you accurately reflect the investment activity, the cost, and market value of all investments at month end, and all investments conform with College and Board of Regents' policies, and with the State Money Management Act and the rules of the State Money Management Council.



Travis Kanchner
Public Treasurer, Salt Lake Community College

SALT LAKE COMMUNITY COLLEGE
MONEY MANAGEMENT INVESTMENTS
INVESTMENT PORTFOLIO AT 04-30-2018

<u>Description</u>	<u>Rate of Return</u>	<u>Settlement Date</u>	<u>Maturity Date</u>	<u>Cost</u>	<u>Market Value</u>
American Express Medium Term Note Floater	2.59%	01/25/18	10/30/20	2,003,374.56	2,002,350.00
Athene Global Funding Medium Term Note Floater	2.71%	01/29/18	04/20/20	1,522,308.74	1,522,137.00
Bank of America Medium Term Note Floater	3.34%	01/21/16	01/15/19	2,002,084.91	2,013,880.00
Medium Term Note Floater	3.46%	02/25/16	01/15/19	1,999,162.30	2,013,880.00
Barclays Bank Medium Term Note Floater	2.75%	06/16/17	06/16/20	2,000,000.00	1,996,470.00
Medium Term Note Floater	2.62%	09/15/17	09/15/20	2,000,000.00	1,993,150.00
Medium Term Note Floater	2.52%	01/25/18	08/07/20	1,005,931.28	1,006,716.00
Capital One Medium Term Note Floater	2.58%	04/04/17	09/13/19	2,007,875.73	2,011,624.00
Citigroup Inc Medium Term Note Floater	2.92%	02/26/16	05/15/18	2,000,525.92	2,001,156.00
Medium Term Note	1.85%	10/27/17	12/07/18	2,002,189.98	1,994,102.00
Medium Term Note	2.37%	01/25/18	04/08/19	1,001,525.32	998,359.00
Commonwealth Bank Medium Term Note Floater	2.83%	06/23/16	05/24/19	1,101,242.12	1,107,825.40
Daimler Finance Medium Term Note Floater	2.86%	11/08/16	10/30/19	1,001,710.00	1,006,058.00
Medium Term Note Floater	2.51%	01/25/18	10/30/19	2,012,596.20	2,012,116.00
Federal Agricultural Mortgage Corporation US Agency	1.45%	02/21/17	08/21/19	2,000,000.00	1,974,324.00
US Agency	1.64%	01/27/17	01/27/20	2,000,000.00	1,968,840.00
US Agency	1.87%	08/09/17	04/01/21	2,000,000.00	1,950,390.00
US Agency	2.28%	02/23/17	02/23/22	2,000,000.00	1,959,636.00
US Agency	2.26%	04/06/17	04/06/22	1,999,216.71	1,955,330.00
Federal Farm Credit Bank US Agency	1.47%	06/29/16	06/29/20	2,000,000.00	1,935,172.00
US Agency	1.55%	06/21/16	12/21/20	2,000,000.00	1,937,834.00
US Agency	1.85%	08/17/17	03/15/21	1,999,443.19	1,947,432.00
US Agency	1.73%	06/21/16	09/13/21	2,000,000.00	1,925,826.00
US Agency	1.93%	09/08/17	12/06/21	2,000,000.00	1,945,198.00
Federal Home Loan Bank US Agency	1.75%	02/10/17	04/27/20	1,500,000.00	1,474,665.00
US Agency	1.62%	06/23/16	06/23/21	2,000,000.00	1,924,672.00
US Agency	1.70%	10/12/16	10/12/21	2,000,000.00	1,922,296.00
US Agency	2.05%	11/28/16	11/24/21	2,000,000.00	1,944,622.00
US Agency	2.15%	08/30/17	08/26/22	2,000,000.00	1,920,846.00
US Agency	2.15%	09/26/17	09/26/22	2,000,000.00	1,930,118.00
US Agency	2.35%	10/19/17	10/19/22	2,000,000.00	1,932,334.00

<u>Description</u>	<u>Rate of Return</u>	<u>Settlement Date</u>	<u>Maturity Date</u>	<u>Cost</u>	<u>Market Value</u>
Federal Home Loan Mortgage Corp.					
US Agency	1.50%	08/25/16	08/25/20	2,000,000.00	1,943,240.00
US Agency	1.50%	11/10/16	11/10/20	2,000,000.00	1,924,022.00
US Agency	1.75%	12/14/16	12/14/20	2,000,000.00	1,950,478.00
US Agency	1.53%	09/30/16	12/30/20	2,000,000.00	1,916,368.00
US Agency	1.68%	08/25/16	08/25/21	2,000,000.00	1,898,576.00
US Agency	2.25%	07/26/17	07/26/22	2,000,000.00	2,001,762.00
US Agency	2.35%	11/22/17	11/22/22	2,000,000.00	1,938,254.00
Federal National Mortgage Association					
US Agency	1.75%	02/28/17	05/28/20	2,000,000.00	1,969,068.00
US Agency	1.45%	09/15/16	09/15/20	2,000,000.00	1,945,814.00
US Agency	2.00%	02/23/17	02/23/21	2,000,000.00	1,952,146.00
US Agency	1.55%	07/28/16	07/28/21	3,000,000.00	2,885,931.00
US Agency	2.20%	08/23/17	08/23/22	2,000,000.00	1,922,824.00
Goldman Sachs GP Inc					
Medium Term Note Floater	2.72%	05/20/16	11/15/18	1,001,185.15	1,004,746.00
Medium Term Note Floater	2.61%	10/27/17	09/15/20	2,033,807.99	2,036,998.00
Medium Term Note Floater	2.40%	03/16/18	02/25/21	2,081,896.58	2,068,368.00
HSBC Finance Corporation					
Medium Term Note Floater	2.66%	05/27/16	08/07/18	1,189,798.14	1,191,824.27
Medium Term Note Floater	3.16%	05/23/16	09/24/18	2,000,103.82	2,006,028.00
JP Morgan Chase & Company					
Medium Term Note Floater	2.98%	02/29/16	11/16/18	1,025,740.15	1,028,818.13
Lloyds Bank					
Medium Term Note Floater	2.66%	06/17/16	05/14/18	1,250,000.00	1,250,112.50
Morgan Stanley					
Medium Term Note Floater	3.17%	06/17/16	01/24/19	2,000,839.97	2,010,046.00
Medium Term Note Floater	2.85%	02/18/16	02/01/19	1,002,190.43	1,008,546.00
Medium Term Note Floater	2.40%	05/26/17	02/14/20	2,005,281.76	2,007,080.00
PNC Funding Group					
Medium Term Note	2.50%	03/15/18	06/10/19	1,043,990.26	1,041,743.00
Qualcomm Inc					
Medium Term Note Floater	2.15%	02/12/18	05/20/20	1,003,975.99	1,003,374.00
Santander UK PLC					
Medium Term Note Floater	3.28%	04/14/16	03/14/19	1,002,640.02	1,011,285.00
Medium Term Note Floater	3.21%	04/15/16	03/14/19	2,407,789.32	2,427,084.00
Standard Chartered					
Medium Term Note Floater	2.47%	08/09/17	08/19/19	2,017,621.50	2,019,378.00
Statoil ASA					
Medium Term Note Floater	2.92%	02/25/16	05/15/18	1,999,347.66	2,000,220.00
TOTAL Capital					
Medium Term Note Floater	2.90%	02/25/16	08/10/18	2,631,565.36	2,639,424.17

<u>Description</u>	<u>Rate of Return</u>	<u>Settlement Date</u>	<u>Maturity Date</u>	<u>Cost</u>	<u>Market Value</u>
Mutual Funds - Bruin Club					
Fidelity Janus Strategic Value Fund	4.60%	Various	Open	35,000.00	93,438.14
Janus Forty Fund	18.83%	Various	Open	41,250.00	96,192.32
The Vanguard 500 Index Fund	13.17%	Various	Open	43,750.00	122,596.03
Mutual Funds - Alumni Office					
Janus Research Fund	13.11%	Various	Open	26,500.00	43,434.55
Janus Enterprise Fund	16.47%	Various	Open	31,500.00	60,208.33
The Vanguard 500 Index Fund	13.17%	Various	Open	27,000.00	72,941.53
Grand Theatre					
Vanguard LifeStrategy Conservative Growth Fund	6.82%	12/26/06	Open	95,717.01	145,062.77
VA Quasi-Endowment					
Vanguard 500 & Vanguard LifeStrategy Funds	1.66%	11/08/17	Open	1,124,746.92	1,133,729.16
Utah State Treasurer					
Public Treasurers' Investment Fund	2.1707%	04/30/18	Open	27,762,351.41	27,762,351.41
Zions First National Bank					
Sweep Account	0.30%	04/30/18	Open	2,122,170.36	2,122,170.36
Total Investment Portfolio				<u>141,166,946.76</u>	<u>139,885,041.06</u>

**MONEY MANAGEMENT INVESTMENTS
SUMMARY OF INVESTMENT TRANSACTIONS
FOR THE YEAR ENDING JUNE 30, 2018**

Month	Beginning Balance	Purchases	Sales	Ending Balance	Weighted Average Balance	Interest and Dividends	Interest Rate
July 2017	132,517,460.82	19,757,604.61	25,796,852.37	126,478,213.06	124,190,097.79	202,455.61	1.89%
August 2017	126,478,213.06	53,864,909.61	44,749,899.53	135,593,223.14	131,006,765.02	200,957.59	1.78%
September 2017	135,593,223.14	30,254,297.79	32,126,962.41	133,720,558.52	133,190,688.86	202,804.98	1.83%
October 2017	133,720,558.52	26,749,820.61	27,313,254.42	133,157,124.71	131,270,176.21	206,079.82	1.82%
November 2017	133,157,124.71	22,968,364.77	23,598,268.66	132,527,220.82	134,919,791.95	214,583.55	1.91%
December 2017	132,527,220.82	19,798,229.30	20,187,277.35	132,138,172.77	132,538,947.96	216,334.10	1.90%
January 2018	132,138,172.77	72,884,532.38	60,934,425.08	144,088,280.07	133,345,530.27	247,919.10	2.16%
February 2018	144,088,280.07	15,261,997.66	15,527,135.74	143,823,141.99	152,103,340.37	218,623.28	1.85%
March 2018	143,823,141.99	20,189,009.19	21,830,502.62	142,181,648.56	144,435,821.80	245,670.46	1.98%
April 2018	142,181,648.56	17,305,655.79	18,320,357.59	141,166,946.76	144,573,699.75	253,536.64	2.10%
May 2018							
June 2018							
Totals		299,034,421.71	290,384,935.77		136,157,486.00 *	2,208,965.13	1.92% *

* Based on average of months shown


Dr. Denece Huftalin, President

SALT LAKE COMMUNITY COLLEGE
INVESTMENT TRANSACTIONS
April 2018

Description	Interest	Settlement Date	Maturity Date	Cost
Investments - March 31, 2018				142,181,648.56
<u>PURCHASES</u>				
Utah State Treasurer Public Treasurers' Investment Fund	2.17%	Various	Various	12,299,771.69
Zions First National Bank Sweep Account	0.30%	Various	Various	<u>5,005,884.10</u>
Total Purchases				17,305,655.79
<u>SALES / MATURITIES / CALLS</u>				
Net Premium/Discount Amortization				15,384.75
Virginia Electric & Power Medium Term Note	1.50%	02/13/17	04/30/18	1,150,000.00
Utah State Treasurer Public Treasurers' Investment Fund	2.17%	Various	Various	12,500,000.00
Zions First National Bank Sweep Account	0.30%	Various	Various	<u>4,654,972.84</u>
Total Sales				18,320,357.59
Investments - April 30, 2018				<u><u>141,166,946.76</u></u>



Board of Trustees Meeting

April 11, 2018	Taylorsville Redwood Campus Academic & Administration Bldg. 428	8:00 a.m.
-----------------------	--	------------------

Attendance: Trustees, Chair Clint Ensign, Lori Chillingworth, Aynoa Rincon, Shawn Newell, Brady Southwick, Linda Luchetti, Jim Wall, Sanch Datta and President Deneece Huftalin

Excused: Trustees Vice-Chair Maria Farrington, Tim Miller

Regents: Regent Mark Stoddard

Guests: Executive Cabinet, Dr. Clifton Sanders-Provost for Academic Affairs, Dennis Klaus-VP for Business Services, Dr. Chuck Lepper-VP for Student Affairs, Alison McFarlane-VP for Institutional Advancement, Jeff Aird-VP for Institutional Effectiveness and Dr. Roderic Land-Special Assistant to the President.

SLCC Representatives: Adam Dastrup – Faculty Senate President, David Brower-Staff Association President, Dr. Craig Ferrin-Faculty Association President, Nancy Michalko-Executive Director, Development and SLCC Foundation, Michael Navarre-Assistant VP, Institutional Marketing and Communications, Autumn Clark (CCS), **Chris Lacombe, Bill Zoumadakis**

Guy Douros and Will Pollard-Technical Support

Agenda	Discussion Summary and Action
I. BOARD BUSINESS	<p>Chair Ensign opened the meeting at 8:00 a.m. thanking everyone for attending. He asked if they would introduce themselves. He offered condolences for the recent loss of Trustee Maria Farrington's husband. A moment of silence was observed on her behalf.</p> <p>Chair Ensign called for a motion to enter Executive Session.</p> <p>Trustee Jim Wall moved and Trustee Shawn Newell seconded the motion to enter into Executive Session at 8:05 a.m. The motion carried unanimously</p> <p>Everyone except Trustees, Regent Stoddard, VP Klaus and Secretary Sandra Lehman were excused.</p> <p>The public meeting reconvened at 8:45 a.m.; no action was required from the Executive Session.</p>
A. Thank you to Trustee Rincon	Chair Ensign thanked Trustee Aynoa Rincon and commended her for her outstanding work and the way she represented students and the student perspective. Aynoa thanked the Trustees for being able to work with and learn from them and for their willingness to listen to the students and do what is best for them.
B. Board Self-Evaluation	Chair Ensign asked the Trustees for their thoughts concerning the self-evaluation. Trustee Southwick commented on the evaluation and his impression that the results highlight the trust and good working relationship between the Board of Trustees and the President. Trustee

<p>C. 2018-2019 Meeting Schedule Approval</p> <p>D. Trustee Audit Committee Report, Trustee Jim Wall</p> <p>E. Comprehensive Campaign Update & Report on Progress, Trustee Maria Farrington, VP Alison McFarlane, Nancy Michalko</p> <p>F. Mission Fulfillment VP Jeff Aird, Trustee Brady Southwick, Trustee Shawn Newell</p>	<p>Wall agreed with Trustee Southwick and said that he is grateful for the relationship with the College and for the support to keep the Trustees informed and involved. President Huftalin added that time can be spent at the Trustee Retreat in September to expand on or review the self-evaluation results further.</p> <p>Trustee Wall reported that the Audit Committee is working with Regents on training for both the Audit Committee and the Board of Trustees to help them understand the audit process and Trustee responsibilities with regard to it. He will follow-up when he has more information.</p> <p>VP Alison McFarlane thanked Chair Ensign and the Trustees for keeping the fundraising campaign on the agenda. She also thanked those Trustees who have been able to meet regarding the campaign so far and said she will continue to make appointments. She asked Nancy Michalko to provide more information on the progress of the campaign. Ms. Michalko reported that the campaign is on track. A case statement task force will be formed and foundation board members will be involved in the prospect review process. Much of the work during the past month has been to finalize paperwork and put the structure in place to start the actual fund raising.</p> <p>VP Jeff Aird reminded Trustees that the Mission Fulfillment Committee is working on assessment and the Transfer Education Core Theme currently. He explained that a benchmark point is important. They identified a source to get the benchmark information and will have it available for the next meeting. Trustee Southwick commented on work the committee has been doing and Trustee Newell added his appreciation to continue the work on mission fulfillment and with the committee.</p>
<p>II. CONSENT CALENDAR:</p> <p>A. Investment Report for February 2018</p>	<p>Chair Ensign asked if Trustees had reviewed the Consent Calendar and called for a motion. Trustee Sanch Datta moved to approve the Consent Calendar as submitted. Trustee Lori Chillingworth seconded the motion. The motion carried unanimously.</p>

<p>III. PRESIDENT'S REPORT: Dr. Deneece Huftalin, President</p> <p>A. President Huftalin</p> <ol style="list-style-type: none"> 1. Information: 2018 Distinguished Alumni 2. Information: Update on NJCAA Basketball Tournament 	<p>President Huftalin said that end of the year celebrations will be taking place soon. Successes of students, faculty and staff are recognized and celebrated during this time and one of the events is to recognize distinguished alumni in the community. With the help of the Alumni Council and the Development office, two outstanding individuals were selected as honorees. The first is Angela Brown, Executive Editor of SLUG Magazine and founder of Craft Lake City. The second is Monoli Katsanevas, Chef and owner of the local restaurant, Monoli's. Trustees will be able to meet both Ms. Brown and Mr. Katsanevas at the Evening of Honor celebration. President Huftalin said she is pleased to be able to honor both and recognize their contributions to the community and their connection to SLCC.</p> <p>President Huftalin also updated Trustees on the NJCAA tournament. She reported that both the men and women's teams were competing. Unfortunately, neither team advanced through the first round. She praised the teams and coaches for both teams for their hard work. VP Sheehan added that Assistant Coach Marcilina Grayer was named as one of the WBCA's Thirty under 30 honorees and Governor Herbert will honor Coach Specketer next week for her remarkable coaching career and for winning her 500th game.</p>
<p>B. Student Life & Leadership Report</p> <ol style="list-style-type: none"> 1. Information: Executive Council Farewell 	<p>Trustee Rincon introduced the outgoing Student Association Executive Council members. She also introduced the new Student Association President Junior Martinez. She explained that the students wanted to attend the meeting to thank the President and the Trustees personally. Each council member offered comments to their experience at SLCC and thanked the Trustees for the opportunities they help provide for students.</p> <p>President Huftalin said that the Executive Council this year was a very strong group who were dedicated, involved and able to accomplish a lot of excellent work.</p> <p>Trustee Linda Luchetti wished all of them good luck and encouraged them to continue being involved in their communities and in politics.</p>
<p>C. Academic Affairs Report -- Provost Clifton Sanders</p> <ol style="list-style-type: none"> 1. Action: Academic Program Curriculum Review <ol style="list-style-type: none"> a. Biotechnology – Discontinue AAS; replace with Certificate of Proficiency – new program b. Pre-Medical and Health Sciences – name and program 	<p>Provost Clifton Sanders explained each of the Program Curriculum changes proposed.</p> <ol style="list-style-type: none"> a. <u>Biotechnology</u>: This is a program restructure and Trustee approval is needed to discontinue the AAS degree and to approve a Certificate of Proficiency to help foster a more efficient route to employment and transfer. Trustee Lori Chillingworth moved to approve both changes; Trustee Jim Wall seconded the motion. The motion carried unanimously. b. <u>Pre-Medical and Health Sciences</u>: This is a name change request to eliminate confusion between two programs with similar names. The request is for approval to change the name from Pre-Health Science to Pre-Medical and Health Sciences. Trustee Shawn Newell moved to approve the change. Trustee Linda Luchetti seconded the motion. The motion carried unanimously.

<p>description modifications</p> <ul style="list-style-type: none"> c. Medical Assisting – Discontinue; replaced by Advanced Practice Medical Assisting (approved by BOT 2/14/18) d. Geology – Name and course change e. Geographic Science – Name and course change f. Teach-Out Plan for Paraeducation A.S. and Certificate of Proficiency 	<ul style="list-style-type: none"> c. <u>Medical Assisting</u>: This request is to discontinue the Medical Assistant Certificate of Completion that was replaced by the Advanced Practice Medical Assisting Associate of Applied Science (AAS) degree that was approved at the February 14, 2018 Board of Trustees meeting. Trustee Jim Wall moved to approve discontinuing the Medical Assistant Certificate of Completion; Trustee Sanch Datta seconded the motion. The motion carried unanimously. d. <u>Geology and Geographic Science</u>: Both of these are name changes that will help bring courses more into alignment with USHE partners and to aid in transfers. Trustee Brady Southwick moved to approve both name changes; Sanch Datta seconded the motion. The motion carried unanimously. e. <u>Teach-Out Plan for Paraeducation</u>: This is to discontinue a program that has not been offered for a number of years. No student will lose credit because of the discontinuation. The teach-out plan provided for by agreement with NWCCU will be observed. Trustee Lori Chillingworth moved to approve the proposal to deactivate and teach-out the Paraeducation Certificate of Proficiency and the Associate degree; Trustee Shawn Newell seconded the motion. The motion carried unanimously.
<p>D. Institutional Advancement and Student Services Report – VP Alison McFarlane and VP Chuck Lepper</p> <p>1. Information: Summer and Fall Enrollment Efforts</p>	<p>VP Alison McFarlane explained that the Division of Student Affairs and Institutional Advancement work collaboratively on recruitment and retention between Institutional Marketing and the Office of Admissions as well as with Academic Affairs and faculty who are the key to working directly with students. Recruitment efforts are very broad that include both paid media and admissions office efforts in outreach at high schools and throughout the rest of the community. She introduced Michael Navarre, the Assistant VP of Institutional Marketing who provided a presentation about the summer and fall recruitment and retention efforts.</p> <p>President Huftalin thanked Mr. Navarre and his team for the great work they do.</p>
<p>E. Business Services Report – VP Dennis Klaus</p> <p>1. Information: Policy and Procedures</p> <ul style="list-style-type: none"> a. Hours of Work & Scheduling (non-faculty) b. Job Evaluation (staff) c. Salary Administration (non-instructional) 	<p>VP Dennis Klaus explained that Executive Cabinet approved changes to procedures for three policies. There were no substantial changes to the policies so no action is required from Trustees. Copies of the policies and procedures were provided to Trustees for information only.</p> <p>VP Klaus also updated Trustees on the bonding for the Student Center at the Jordan Campus and explained what student involvement has been.</p> <p>The Annual IT Report was tabled until the June 13, 2018 meeting.</p>

2. Information: Annual IT Report – Bill Zoumadakis	
<p>F. Campus-based & Constituents Reports:</p> <p>1. Information: Faculty Senate Report – Adam Dastrup, Faculty Senate President</p> <p>2. Information: Faculty Association Report – Dr. Craig Ferrin, Faculty Association President</p>	<p>President Huftalin said that SLCC has outstanding faculty and every year, a Distinguished Faculty Lecturer is selected to spend time researching something they are particularly interested in, based on their discipline. That faculty member returns at year-end and provides a lecture with the outcomes of their research. This year's lecture was on working with Gen Z Students and how to teach them in a more effective way. She said it was very interesting and engaging.</p> <p>Adam Dastrup explained that he has been the Faculty Senate President for just over two years. A five-year review of the entire faculty senate governance is underway. The Faculty Senate is a recommending body to the President that consists of many committees. In his role as president, he has tried to have both the senate and the committees be strategic and align their goals with the College's Mission, Vision and Values as well as with the Strategic Plan. He expanded on the work the committees and ad hoc committees are doing. He feels that better communication between faculty and Trustees is vital and he invited Trustees to attend any of the Senate Faculty, Senate Curriculum or general education meetings. President Huftalin said that she would provide Trustees with the Faculty Senate schedule for the new academic year.</p> <p>President of the Faculty Association, Dr. Craig Ferrin reported that both the Faculty Senate and Faculty Association President positions are two-year assignments. This has been his first year, and Mr. Dastrup's final year. He thanked Adam for the work he has done in the Faculty Senate. He said the Faculty Association is an advisory committee regarding workforce and pay issues for faculty. He explained that the Faculty Association Constitution provides the framework for the Association's work. They are in the process of instituting and putting in place a Discussion Team Support Committee, Area Representatives Committee, Political Action Committee and Constitutional Review Committee to help with more informed decisions.</p> <p>Chair Ensign thanked them both for the reports and thanked Mr. Dastrup for his work with the Faculty Senate.</p>
I.V. ADJOURNMENT	The meeting adjourned at 9:33 a.m.

Hiring Report

TAB D



Title	New Employee	Department	Hiring Manager	Type	Start Date	Status
Technician 1, Event Consultant	Jillian Hansell	Business Development Resources - 2M0	Kent Hilton	New Position	4/1/18	Offer Accepted
Specialist 1, STEM Success	Yvette Evans	Mathematics	Suzanne Mozdy	New Position	5/1/18	Offer Extended
Director of Strategic Communications & Public Relations	Erika Shubin	Institutional Marketing	Alison McFarlane, Michael Navarre	New Position	5/1/18	Offer Accepted

Title	Status	Req #	Department	Vice President	Replaces	FT/PT	Open Date	Close Date	All Applicants
Administrative Assistant I, Division of Allied Health (Internal)	Opened	17181	Div. of Allied Health-2H1	Academic Affairs	Delicia Gipson	Full-time	4/3/18	4/17/18	5
Business Advisor	Opened	17173	Business Development Resources-2M0	Academic Affairs	Mark Smolenski	Full-time	3/21/18	OUF	25
Specialist 1, Instructional Technology	Opened	17171	eLearning TLT3-2B2	Academic Affairs	Rachael Sweeten	Full-time	3/14/18	OUF	14
Assistant Professor in Family Human Studies	Opened	F17028	Family & Human Studies	Academic Affairs	Sally Schram	Full-time	3/6/18	OUF	25
Assistant Professor, Automation & Instrumentation	Opened	F17027	SAT Instruction	Academic Affairs	New Position	Full-time	3/5/18	OUF	6
Assistant Professor, Computer Science	Opened	F18001	Computer Sciences and Information Sys-2D2	Academic Affairs	New Position	Full-time	3/2/18	OUF	7
Assistant Professor, Foundation Art & Illustration	Opened	F17029	Visual Art & Design	Academic Affairs	New Position	Full-time	3/2/18	OUF	33
Assistant Professor, SAT Diesel	Opened	F17022	Diesel Systems Tech-2N8	Academic Affairs	New Position	Full-time	2/27/18	OUF	5
Technician 2, Technical Services - Grand Theatre	Opened	17163	Grand Theatre	Academic Affairs	Tim Swensen	Full-time	2/26/18	OUF	7
Specialist 1, STEM Success (Internal)	Opened	17157	Mathematics	Academic Affairs	New Position	Full-time	2/20/18	OUF	7
Specialist 2, Eccles Lab School (Child Care Lead Teacher)	Opened	17158	Eccles Lab School-2F4	Academic Affairs	Karla de Morales	Full-time	2/20/18	OUF	24
Assistant Professor, Performing Arts-Music (Vocal)	Opened	F17026	Fine Arts	Academic Affairs	New Position	Full-time	2/14/18	OUF	26
Assistant Professor Mathematics QL Completion	Opened	F17024	Mathematics	Academic Affairs	Charles Hemming	Full-time	2/12/18	OUF	18
Director, SLCC Online and eLearning Services	Opened	17148	Learning Advancement - 2A0	Academic Affairs	Ryan Hobbs	Full-time	2/7/18	OUF	57
Associate Dean, Division of Business and Medical Technologies	Opened	17149	SAT Instruction	Academic Affairs	Steven Fogg	Full-time	2/7/18	OUF	21
Assistant Professor, English	Opened	F17023	English-2F3	Academic Affairs	Alma McKertich	Full-time	1/2/18	OUF	154
FACULTY DIVERSITY FELLOWSHIP PROGRAM	Opened	FDFL18	Provost Office	Academic Affairs	New Position	Full-time	12/12/17	OUF	27
Assistant Professor, Mathematics	Opened	F17021	Mathematics	Academic Affairs	Shawna Haider	Full-time	10/13/17	OUF	72
Assistant Professor, Performing Arts - Technical Theatre	Opened	F17017	Div of Comm & Performing Arts-2T1	Academic Affairs	Steve Sue	Full-time	10/11/17	OUF	12
Associate Dean, Social and Behavioral Sciences (Internal)	Opened	17070	Psychology	Academic Affairs	Spencer Blake	Full-time	10/3/17	OUF	13
Accounting Technician 2, Cashiering	Opened	17183	BOF-Cashiering-3B2	Business Services	Leslie Moseley	Full-time	4/5/18	OUF	1
Desktop Support Technician II (Internal)	Opened	17176	Information Tech OIT	Business Services	Rhonda da Luz	Full-time	3/29/18	OUF	14
Custodian 1 (Graveyard Shift)	Opened	17172	Facilities Custodial-3J2	Business Services	Alphonse Mungunda	Full-time	3/21/18	OUF	13
Groundskeeper 1	Opened	17170	Facilities Grounds-3J3	Business Services	Ray Robbs	Full-time	3/15/18	OUF	11
Infrastructure Specialist II	Opened	17168	Information Tech OIT	Business Services	Bobbie Edwards	Full-time	3/8/18	OUF	11
Utility Worker	Opened	17165	Facilities Moving/Utilities-3J2	Business Services	Robert Boretsky	Full-time	3/1/18	OUF	6
HVAC Technician 2	Opened	17164	Facilities Heat Plant-3J4	Business Services	Walter Taylor	Full-time	2/28/18	OUF	3
Custodian 3 (Graveyard Shift)	Opened	17132	Facilities Custodial-3J2	Business Services	Albert Charley	Full-time	1/18/18	OUF	16
Facilities Supervisor 2, Custodial (Graveyard Shift)	Opened	17128	Facilities Custodial-3J2	Business Services	Sandra Tabor	Full-time	1/17/18	OUF	11
Information Security Officer	Opened	17123	Information Tech OIT	Business Services	Josh Sudweeks	Full-time	1/10/18	OUF	22
Administrative Assistant II, General Counsel	Opened	17175	Equal Employment-3F0	Gov't & Community Relations	Linnie Spor	Full-time	3/28/18	OUF	13
Director, Data Science and Analytics	Opened	17135	Institutional Research	Institutional Effectiveness	Jeff Webb	Full-time	1/18/18	OUF	31
Specialist 2, TRIO/Student Support Services	Opened	17179	Student Planning & Support /TRIO	Student Affairs	Daniel Saucedo	Full-time	4/2/18	OUF	17
Administrative Assistant I, Center for Health and Counseling	Opened	17180	Center for Health and Counseling-4D9	Student Affairs	Gayla Buttars	Full-time	4/2/18	OUF	17
Specialist 1, Transfer Evaluation	Opened	17177	Catalog & Scheduling-4J6	Student Affairs	Mohammed Fateh	Full-time	3/30/18	OUF	12
Concurrent Liaison	Opened	17178	Concurrent Enrollment-4J2	Student Affairs	Rhonda Low	Full-time	3/30/18	OUF	17
Advisor 1, Pathway (Internal)	Opened	17174	Academic Advising	Student Affairs	Michael Purles	Full-time	3/21/18	OUF	21
Advisor 2, College Adult Outreach & Recruitment	Opened	17171	Admissions Office - 4B7	Student Affairs	Stacey Case	Full-time	3/15/18	OUF	54
Associate Vice President, Enrollment Management	Opened	17155	Vice President, Student Affairs	Student Affairs	Nate Southerland	Full-time	2/15/18	OUF	33

Open Positions



Title	Status	Req #	Department	Vice President	Replaces	FT/PT	Open Date	Close Date	All Applicants
Director, Academic Advising	Opened	17152	Academic Advising-4B4	Student Affairs	Sonia Parker	Full-time	2/8/18	OUF	40
Medical Assistant	Opened	17125	Center for Health and Counseling-4D9	Student Affairs	Llynier Vargas	Full-time	1/10/18	OUF	8
								Total:	929

Hiring Report



Title	New Employee	Department	Hiring Manager	Type	Start Date	Status
Director, Data Science and Analytics	Michelle Kolbe	Institutional Research	Jeff Aird	Replacement	5/16/18	Offer Accepted

Title	Status	Req #	Department	Vice President	Replaces	FT/PT	Open Date	Close Date	All Applicants
Assistant Professor, Criminal Justice	Opened	F18003	Criminal Justice (SAT)-2N2	Academic Affairs	New Position	Full-time	4/10/18	OUF	6
Assistant Professor, Business Management	Opened	F18002	Business Management (School of Business)-2D3	Academic Affairs	Cindy Briggs	Full-time	4/10/18	OUF	9
Assistant Professor Developmental Mathematics	Opened	F18004	Mathematics	Academic Affairs	New Position	Full-time	4/10/18	OUF	0
Coordinator 3, InnovaBio Scientist and Mentor	Opened	17182	Biotechnology (School of STEM)-2G8	Academic Affairs	Kate Slessor	Full-time	4/6/18	OUF	7
Administrative Assistant I, Division of Allied Health (Internal)	Opened	17181	Div. of Allied Health (School of Health Sciences)-2H1	Academic Affairs	Delicia Gipson	Full-time	4/3/18	4/17/18	10
Business Advisor	Opened	17173	Business Development Resources-2M0	Academic Affairs	Mark Smolenski	Full-time	3/21/18	OUF	32
Specialist 1, Instructional Technology	Opened	17171	eLearning TLT3-2B2	Academic Affairs	Rachael Sweeten	Full-time	3/14/18	OUF	16
Assistant Professor in Family Human Studies	Opened	F17028	Family & Human Studies	Academic Affairs	Sally Schram Retiree	Full-time	3/6/18	OUF	34
Assistant Professor, Automation & Instrumentation	Opened	F17027	SAT Instruction	Academic Affairs	New Position	Full-time	3/5/18	OUF	8
Assistant Professor, Foundation Art & Illustration	Opened	F17029	Visual Art & Design	Academic Affairs	New Position	Full-time	3/2/18	OUF	40
Assistant Professor, Computer Science	Opened	F18001	Computer Sciences and Information Sys (School of Business)-2D2	Academic Affairs	New Position	Full-time	3/2/18	OUF	9
Assistant Professor, SAT Diesel	Opened	F17022	Diesel Systems Tech-2N8	Academic Affairs	New Position	Full-time	2/27/18	OUF	5
Technician 2, Technical Services - Grand Theatre	Opened	17163	Grand Theatre	Academic Affairs	Tim Swensen	Full-time	2/26/18	OUF	7
Specialist 2, Eccles Lab School (Child Care Lead Teacher)	Opened	17158	Eccles Lab School (School of Humanities & Soc Sci)-2F4	Academic Affairs	Karla de Morales	Full-time	2/20/18	OUF	26
Assistant Professor, Performing Arts-Music (Vocal)	Opened	F17026	Fine Arts	Academic Affairs	New Position	Full-time	2/14/18	OUF	26
Assistant Professor Mathematics QL Completion	Opened	F17024	Mathematics	Academic Affairs	Charles Hemming	Full-time	2/12/18	OUF	19
Director, SLCC Online and eLearning Services	Opened	17148	Learning Advancement - 2A0	Academic Affairs	Ryan Hobbs	Full-time	2/7/18	OUF	59
Associate Dean, Division of Business and Medical Technologies	Opened	17149	SAT Instruction	Academic Affairs	Steven Fogg	Full-time	2/7/18	OUF	22
Assistant Professor, English	Opened	F17023	English (School of Humanities & Social Sci)-2F3	Academic Affairs	Alma McKertich	Full-time	1/2/18	OUF	157
FACULTY DIVERSITY FELLOWSHIP PROGRAM	Opened	FDFL18	Provost Office	Academic Affairs	New Position	Full-time	12/12/17	OUF	27
Assistant Professor, Mathematics	Opened	F17021	Mathematics	Academic Affairs	Shawna Haider	Full-time	10/13/17	OUF	72
Assistant Professor, Performing Arts - Technical Theatre	Opened	F17017	Div of Comm & Performing Arts (School of Arts, Comm, Media)-2T1	Academic Affairs	Steve Sue	Full-time	10/11/17	OUF	12
Associate Dean, Social and Behavioral Sciences (Internal)	Opened	17070	Psychology	Academic Affairs	Spencer Blake	Full-time	10/3/17	OUF	13
Accounting Technician 2, Cashiering	Opened	17183	BOF-Cashiering-3B2	Business Services	Leslie Moseley	Full-time	4/5/18	OUF	9
Desktop Support Technician II (Internal)	Opened	17176	Information Technology	Business Services	Rhonda da Luz	Full-time	3/29/18	OUF	25
Custodian 1 (Graveyard Shift)	Opened	17172	Facilities Custodial-3J2	Business Services	Alphonse Mungunda	Full-time	3/21/18	OUF	15
Infrastructure Specialist II	Opened	17168	Information Technology	Business Services	Bobbie Edwards	Full-time	3/8/18	OUF	13
Utility Worker	Opened	17165	Facilities Moving/Utilities-3J2	Business Services	Robert Boretsky	Full-time	3/1/18	OUF	6
HVAC Technician 2	Opened	17164	Facilities Heat Plant-3J4	Business Services	Walter Taylor	Full-time	2/28/18	OUF	3
Custodian 3 (Graveyard Shift)	Opened	17132	Facilities Custodial-3J2	Business Services	Albert Charley	Full-time	1/18/18	OUF	16
Facilities Supervisor 2, Custodial (Graveyard Shift)	Opened	17128	Facilities Custodial-3J2	Business Services	Sandra Tabor	Full-time	1/17/18	OUF	12
Information Security Officer	Opened	17123	Information Technology	Business Services	Josh Sudweeks	Full-time	1/10/18	OUF	25
Administrative Assistant II, General Counsel	Opened	17175	Government & Community	Gov't & Community Relations	Linnie Spor	Full-time	3/28/18	OUF	14
Coordinator 3, DegreeWorks & Catalog Records Management (Internal)	Opened	17185	Catalog & Scheduling (Student Affairs)-4J6	Student Affairs	New Position	Full-time	4/6/18	4/13/18	7
Manager 2, High School Recruitment	Opened	17184	Admissions Office - 4B7	Student Affairs	Holly Perry	Full-time	4/6/18	OUF	19

Title	Status	Req #	Department	Vice President	Replaces	FT/PT	Open Date	Close Date	All Applicants
Specialist 2, TRIO/Student Support Services	Opened	17179	TRiO Programs	Student Affairs	Daniel Saucedo	Full-time	4/2/18	OUF	28
Administrative Assistant I, Center for Health and Counseling	Opened	17180	Center for Health and Counseling-4D9	Student Affairs	Gayla Buttars	Full-time	4/2/18	OUF	24
Specialist 1, Transfer Evaluation	Opened	17177	Catalog & Scheduling (Student Affairs)-4J6	Student Affairs	Mohammed Fateh	Full-time	3/30/18	OUF	18
Concurrent Liaison	Opened	17178	Concurrent Enrollment-4J2	Student Affairs	Rhonda Low	Full-time	3/30/18	OUF	21
Advisor 1, Pathway (Internal)	Opened	17174	Academic Advising (Career Academic Standards & General Advising)	Student Affairs	Michael Purles	Full-time	3/21/18	OUF	27
Advisor 2, College Adult Outreach & Recruitment	Opened	17171	Admissions Office - 4B7	Student Affairs	Stacey Case	Full-time	3/15/18	OUF	57
Associate Vice President, Enrollment Management	Opened	17155	Vice President, Student Affairs	Student Affairs	Nate Southerland	Full-time	2/15/18	OUF	34
Director, Academic Advising	Opened	17152	Academic Advising-4B4	Student Affairs	Sonia Parker	Full-time	2/8/18	OUF	40
Medical Assistant	Opened	17125	Center for Health and Counseling-4D9	Student Affairs	Llynier Vargas	Full-time	1/10/18	OUF	9
Total:									1038

Hiring Report



Title	New Employee	Department	Hiring Manager	Type	Start Date	Status
Desktop Support Technician II	Erich Gillespie	Information Technology	Jack White	Replacement	4/23/18	Offer Accepted
Groundskeeper 1	John Forte	Facilities Grounds-3J3	Joel Evans	Replacement	5/1/18	Offer Extended

Title	Status	Req #	Department	Vice President	Replaces	FT/PT	Open Date	Close Date	All Applicants
Coordinator 1, Articulation	Opened	17192	Learning Advancement - 2A0	Academic Affairs	Daysi Hernandez	Full-time	4/17/18	OUF	10
Assistant Professor, Criminal Justice	Opened	F18003	Criminal Justice (SAT)-2N2	Academic Affairs	New Position	Full-time	4/10/18	OUF	20
Assistant Professor, Business Management	Opened	F18002	Business Management (School of Business)-2D3	Academic Affairs	Cindy Briggs	Full-time	4/10/18	OUF	24
Assistant Professor Developmental Mathematics	Opened	F18004	Mathematics	Academic Affairs	New Position	Full-time	4/10/18	OUF	5
Coordinator 3, InnovaBio Scientist and Mentor	Opened	17182	Biotechnology (School of STEM)-2G8	Academic Affairs	Kate Slessor	Full-time	4/6/18	OUF	7
Business Advisor	Opened	17173	Business Development Resources-2M0	Academic Affairs	Mark Smolenski	Full-time	3/21/18	OUF	33
Specialist 1, Instructional Technology	Opened	17171	eLearning TL3-2B2	Academic Affairs	Rachael Sweeten	Full-time	3/14/18	OUF	16
Assistant Professor in Family Human Studies	Opened	F17028	Family & Human Studies	Academic Affairs	Sally Schram Retiree	Full-time	3/6/18	OUF	35
Assistant Professor, Automation & Instrumentation	Opened	F17027	SAT Instruction	Academic Affairs	New Position	Full-time	3/5/18	OUF	8
Assistant Professor, Foundation Art & Illustration	Opened	F17029	Visual Art & Design	Academic Affairs	New Position	Full-time	3/2/18	OUF	42
Assistant Professor, Computer Science	Opened	F18001	Computer Sciences and Information Sys (School of Business)-2D2	Academic Affairs	New Position	Full-time	3/2/18	OUF	11
Assistant Professor, SAT Diesel	Opened	F17022	Diesel Systems Tech-2N8	Academic Affairs	New Position	Full-time	2/27/18	OUF	5
Technician 2, Technical Services - Grand Theatre	Opened	17163	Grand Theatre	Academic Affairs	Tim Swensen	Full-time	2/26/18	OUF	9
Specialist 2, Eccles Lab School (Child Care Lead Teacher)	Opened	17158	Eccles Lab School (School of Humanities & Soc Sci)-2F4	Academic Affairs	Karla de Morales	Full-time	2/20/18	OUF	27
Assistant Professor, Performing Arts-Music (Vocal)	Opened	F17026	Fine Arts	Academic Affairs	New Position	Full-time	2/14/18	OUF	27
Assistant Professor Mathematics QL Completion	Opened	F17024	Mathematics	Academic Affairs	Charles Hemming	Full-time	2/12/18	OUF	19
Director, SLCC Online and eLearning Services	Opened	17148	Learning Advancement - 2A0	Academic Affairs	Ryan Hobbs	Full-time	2/7/18	OUF	60
Associate Dean, Division of Business and Medical Technologies	Opened	17149	SAT Instruction	Academic Affairs	Steven Fogg	Full-time	2/7/18	OUF	22
Assistant Professor, English	Opened	F17023	English (School of Humanities & Social Sci)-2F3	Academic Affairs	Alma McKertich	Full-time	1/2/18	OUF	161
FACULTY DIVERSITY FELLOWSHIP PROGRAM	Opened	FDL18	Provost Office	Academic Affairs	New Position	Full-time	12/12/17	OUF	27
Assistant Professor, Performing Arts - Technical Theatre	Opened	F17017	Div of Comm & Performing Arts (School of Arts, Comm, Media)-2T1	Academic Affairs	Steve Sue	Full-time	10/11/17	OUF	12
Associate Dean, Social and Behavioral Sciences (Internal)	Opened	17070	Psychology	Academic Affairs	Spencer Blake	Full-time	10/3/17	OUF	13
Systems Administrator I (Internal)	Opened	17193	Information Technology	Business Services	Dave Thoms	Full-time	4/17/18	OUF	9
Facilities Supervisor 2, Custodial (Graveyard Shift)	Opened	17191	Facilities Custodial-3J2	Business Services	Sandra Tabor	Full-time	4/16/18	OUF	0
Accountant 3, Self Support & Grants Accountant	Opened	17189	BOF-Restricted Funds-3B1	Business Services	Harsha Naveen	Full-time	4/13/18	OUF	6
Accounting Technician 2, Cashiering	Opened	17183	BOF-Cashiering-3B2	Business Services	Leslie Moseley	Full-time	4/5/18	OUF	10
Custodian 1 (Graveyard Shift)	Opened	17172	Facilities Custodial-3J2	Business Services	Alphonse Mungunda	Full-time	3/21/18	OUF	15
Infrastructure Specialist II	Opened	17168	Information Technology	Business Services	Bobbie Edwards	Full-time	3/8/18	OUF	14
Utility Worker	Opened	17165	Facilities Moving/Utilities-3J2	Business Services	Robert Boretzky	Full-time	3/1/18	OUF	6
HVAC Technician 2	Opened	17164	Facilities Heat Plant-3J4	Business Services	Walter Taylor	Full-time	2/28/18	OUF	3
Custodian 3 (Graveyard Shift)	Opened	17132	Facilities Custodial-3J2	Business Services	Albert Charley	Full-time	1/18/18	OUF	17
Information Security Officer	Opened	17123	Information Technology	Business Services	Josh Sudweeks	Full-time	1/10/18	OUF	25
Administrative Assistant II, General Counsel	Opened	17175	Equal Employment	Gov't Community Relations	Linnie Spor	Full-time	3/28/18	OUF	20
Manager 2, High School Recruitment	Opened	17184	Admissions Office - 4B7	Student Services	Holly Perry	Full-time	4/6/18	OUF	28
Specialist 2, TRIO/Student Support Services	Opened	17179	TRIO Programs	Student Services	Daniel Saucedo	Full-time	4/2/18	OUF	42
Administrative Assistant I, Center for Health and Counseling	Opened	17180	Center for Health and Counseling-4D9	Student Services	Gayla Buttars	Full-time	4/2/18	OUF	28

Open Positions



Title	Status	Req #	Department	Vice President	Replaces	FT/PT	Open Date	Close Date	All Applicants
Concurrent Liaison	Opened	17178	Concurrent Enrollment-4J2	Student Services	Rhonda Low	Full-time	3/30/18	OUF	23
Specialist 1, Transfer Evaluation	Opened	17177	Catalog & Scheduling (Student Affairs)-4J6	Student Services	Mohammed Fateh	Full-time	3/30/18	OUF	24
Advisor 1, Pathway (Internal)	Opened	17174	Academic Advising (Career Academic Standards & General Advising)	Student Services	Michael Purles	Full-time	3/21/18	OUF	30
Advisor 2, College Adult Outreach & Recruitment	Opened	17171	Admissions Office - 4B7	Student Services	Stacey Case	Full-time	3/15/18	OUF	59
Associate Vice President, Enrollment Management	Opened	17155	Vice President, Student Affairs	Student Services	Nate Southerland	Full-time	2/15/18	OUF	34
Director, Academic Advising	Opened	17152	Academic Advising-4B4	Student Services	Sonia Parker	Full-time	2/8/18	OUF	42
Medical Assistant	Opened	17125	Center for Health and Counseling-4D9	Student Services	Llynier Vargas	Full-time	1/10/18	OUF	9
Total:									1037

Hiring Report



Title	New Employee	Department	Hiring Manager	Type	Start Date	Status
Groundskeeper 1	Alexis A. Sanchez	Facilities Grounds - 3J3	Joel Evans	Replacement	5/16/2018	Offer Accepted
Specialist 2, Eccles Lab School (Child Care Lead Teacher)	April Teran	Specialist 2, Eccles Lab School (Child Care Lead Teacher)	Sharlie Barber	Replacement	5/16/2018	Offer Extended
Specialist 2, Eccles Lab School (Child Care Lead Teacher)	Kylie Trujillo	Specialist 2, Eccles Lab School (Child Care Lead Teacher)	Sharlie Barber	Replacement	7/1/2018	Offer Accepted

Title	Status	Req #	Department	Vice President	Replaces	FT/PT	Open Date	Close Date	All Applicants
Assistant Professor Networking & Security	Opened	F18006	Computer Sciences and Information Sys-2D2	Academic Affairs	New Position	Full-time	4/26/18	OUF	0
Coordinator 2, STEM Learning Resources	Opened	17200	School of Science/Mathematics/Eng-2G0	Academic Affairs	Lori Reagan	Full-time	4/24/18	OUF	2
Assistant Professor, History	Opened	F18005	History	Academic Affairs	Tam Hoskisson	Full-time	4/24/18	OUF	9
Coordinator 1, Articulation	Opened	17192	Learning Advancement - 2A0	Academic Affairs	Daysi Hernandez	Full-time	4/17/18	OUF	21
Assistant Professor, Criminal Justice	Opened	F18003	Criminal Justice (SAT) -2N2	Academic Affairs	New Position	Full-time	4/10/18	OUF	29
Assistant Professor, Business Management	Opened	F18002	Business Management - 2D3	Academic Affairs	Cindy Briggs	Full-time	4/10/18	OUF	33
Assistant Professor Developmental Mathematics	Opened	F18004	Mathematics	Academic Affairs	New Position	Full-time	4/10/18	OUF	13
Coordinator 3, InnovaBio Scientist and Mentor	Opened	17182	Biotechnology - 2G8	Academic Affairs	Kate Slessor	Full-time	4/6/18	OUF	9
Business Advisor	Opened	17173	Business Development Resources-2M0	Academic Affairs	Mark Smolenski	Full-time	3/21/18	OUF	33
Specialist 1, Instructional Technology	Opened	17171	eLearning TLT3-2B2	Academic Affairs	Rachael Sweeten	Full-time	3/14/18	OUF	16
Assistant Professor in Family Human Studies	Opened	F17028	Family & Human Studies	Academic Affairs	Sally Schram Retiree	Full-time	3/6/18	OUF	35
Assistant Professor, Automation & Instrumentation	Opened	F17027	SAT Instruction	Academic Affairs	New Position	Full-time	3/5/18	OUF	8
Assistant Professor, Computer Science	Opened	F18001	Computer Sciences and Information Sys-2D2	Academic Affairs	New Position	Full-time	3/2/18	OUF	12
Assistant Professor, Foundation Art & Illustration	Opened	F17029	Visual Art & Design	Academic Affairs	New Position	Full-time	3/2/18	OUF	44
Technician 2, Technical Services - Grand Theatre	Opened	17163	Grand Theatre	Academic Affairs	Tim Swensen	Full-time	2/26/18	OUF	9
Specialist 2, Eccles Lab School (Child Care Lead Teacher)	Opened	17158	Eccles Lab School-2F4	Academic Affairs	Karla de Morales	Full-time	2/20/18	OUF	29
Assistant Professor, Performing Arts-Music (Vocal)	Opened	F17026	Fine Arts	Academic Affairs	New Position	Full-time	2/14/18	OUF	28
Assistant Professor Mathematics QL Completion	Opened	F17024	Mathematics	Academic Affairs	Charles Hemming	Full-time	2/12/18	OUF	20
Associate Dean, Division of Business and Medical Technologies	Opened	17149	SAT Instruction	Academic Affairs	Steven Fogg	Full-time	2/7/18	OUF	22
Director, SLCC Online and eLearning Services	Opened	17148	Learning Advancement - 2A0	Academic Affairs	Ryan Hobbs	Full-time	2/7/18	OUF	60
Assistant Professor, English	Opened	F17023	English-2F3	Academic Affairs	Alma McKertich	Full-time	1/2/18	OUF	165
Assistant Professor, Performing Arts - Technical Theatre	Opened	F17017	Div of Comm & Performing Arts-2T1	Academic Affairs	Steve Sue	Full-time	10/11/17	OUF	12
Assistant Professor, Performing Arts - Technical Theatre	Opened	F17017	Div of Comm & Performing Arts-2T1	Academic Affairs	Steve Sue	Full-time	10/11/17	OUF	12
Associate Dean, Social and Behavioral Sciences (Internal)	Opened	17070	Psychology	Academic Affairs	Spencer Blake	Full-time	10/3/17	OUF	13
Assistant Professor, Media Studies & Journalism	Opened	F17016	Communication-2T1	Academic Affairs	Julie Gay	Full-time	9/13/17	OUF	54
Assistant Professor, Computer Programming	Opened	F18007	Computer Sciences and Information Sys-2D2	Academic Affairs	Hibbert	Full-time		OUF	1
Desktop Support Technician I (Internal Only)	Opened	17198	Information Tech OIT	Business Services	Erich Gilespie	Full-time	4/24/18	OUF	10
Coordinator 3, Student Loans & Receivables	Opened	17197	Collections (Student Loans & Rec)-3B7	Business Services	LeAnn Woldruff	Full-time	4/23/18	OUF	8
Custodian 2 (Graveyard Shift)	Opened	17194	Facilities Custodial-3J2	Business Services	Michael Van Tress	Full-time	4/20/18	OUF	8
Systems Administrator I (Internal Only)	Opened	17193	Information Tech OIT	Business Services	Dave Thoms	Full-time	4/17/18	OUF	15
Facilities Supervisor 2, Custodial (Graveyard Shift)	Opened	17191	Facilities Custodial-3J2	Business Services	Sandra Tabor	Full-time	4/16/18	OUF	4
Accountant 3, Self Support & Grants Accountant	Opened	17189	BOF-Restricted Funds-3B1	Business Services	Harsha Naveen	Full-time	4/13/18	OUF	6
Accounting Technician 2, Cashiering	Opened	17183	BOF-Cashiering-3B2	Business Services	Leslie Moseley	Full-time	4/5/18	OUF	13
Administrative Assistant II, General Counsel	Opened	17175	Equal Employment-3F0	Business Services	Linnie Spor	Full-time	3/28/18	OUF	23
Custodian 1 (Graveyard Shift)	Opened	17172	Facilities Custodial-3J2	Business Services	Alphonse Mungunda	Full-time	3/21/18	OUF	24
Network Engineer II	Opened	17168	Information Tech OIT	Business Services	Bobbie Edwards	Full-time	3/8/18	OUF	19
Utility Worker	Opened	17165	Facilities Moving/Utilities-3J2	Business Services	Robert Boretzsky	Full-time	3/1/18	OUF	6
HVAC Technician 2	Opened	17164	Facilities Heat Plant-3J4	Business Services	Walter Taylor	Full-time	2/28/18	OUF	3

Open Positions



Title	Status	Req #	Department	Vice President	Replaces	FT/PT	Open Date	Close Date	All Applicants
Custodian 3 (Graveyard Shift)	Opened	17132	Facilities Custodial-3J2	Business Services	Albert Charley	Full-time	1/18/18	OUF	19
Information Security Officer	Opened	17123	Information Tech OIT	Business Services	Josh Sudweeks	Full-time	1/10/18	OUF	27

Hiring Report

Title	New Employee	Department	Hiring Manager	Type	Start Date	Status
Custodian 3 (Graveyard Shift)	Cory Clement	Facilities Custodial-3J2	David Earl	Replacement	5/1/18	Offer Accepted
Administrative Assistant II, General Counsel	Allison Sherman	Equal Employment (Business Services)-3F0	Chris Lacombe	Replacement	5/16/18	Offer Accepted
Administrative Assistant I, Division of Allied Health (Internal)	Amy Minshall	Div. of Allied Health (School of Health Sciences)-2H1	Brenda Lyman	Replacement	5/16/18	Offer Extended
Custodian 1 (Graveyard Shift)	Alex Lewis	Facilities Custodial-3J2	David Earl	Replacement	5/16/18	Offer Accepted
Custodian 1 (Graveyard Shift)	Christopher Garrett	Facilities Custodial-3J2	David Earl	Replacement	5/16/18	Offer Accepted
Custodian 1 (Graveyard Shift)	Philip Amatangelo	Facilities Custodial-3J2	David Earl	Replacement	5/16/18	Offer Extended
Utility Worker	Cooper Pangos	Facilities Moving/Utilities-372	Carlos Garica	Replacement	5/16/18	Offer Accepted
Accounting Technician 2, Cashiering	Monyka Chheng	BOF-Cashiering-3B2	Benjamin Booth	Replacement	5/16/18	Offer Accepted
Systems Administrator I	Nicolas Shelton	Information Technology	John Madsen	Replacement	5/16/18	Offer Extended

Title	Status	Req #	Department	Vice President	Replaces	FT/PT	Open Date	Close Date	All Applicants
Assistant Professor, Physical Therapy Assistant	Opened	F18008	Div. of Health Professions - 2H3	Academic Affairs	New Position	Full-time	5/10/18	OUF	1
Technician 2, MathWays Success (Internal) (Temporary)	Opened	17217	Mathematics	Academic Affairs	New Position	Full-time	5/10/18	5/16/18	0
Assistant Professor Engineering	Opened	F18009	Engineering - 2G6	Academic Affairs	Francis Afghan	Full-time	5/10/18	OUF	3
Assistant Professor, Computer Programming	Opened	F18007	Computer Sciences and Information Sys-2D2	Academic Affairs	Marilyn Hibbert	Full-time	4/26/18	OUF	1
Assistant Professor Networking & Security	Opened	F18006	Computer Sciences and Information Sys-2D2	Academic Affairs	New Position	Full-time	4/26/18	OUF	0
Assistant Professor, History	Opened	F18005	History	Academic Affairs	Tam Hoskisson	Full-time	4/24/18	OUF	34
Coordinator 2, STEM Learning Resources	Opened	17200	School of Science/Mathematics/Eng-2G0	Academic Affairs	Lori Reagan	Full-time	4/24/18	OUF	10
Coordinator 1, Articulation	Opened	17192	Learning Advancement - 2A0	Academic Affairs	Daysi Hernandez	Full-time	4/17/18	OUF	35
Assistant Professor, Criminal Justice	Opened	F18003	Criminal Justice (SAT) -2N2	Academic Affairs	New Position	Full-time	4/10/18	OUF	38
Assistant Professor, Business Management	Opened	F18002	Business Management - 2D3	Academic Affairs	Cindy Briggs	Full-time	4/10/18	OUF	57
Assistant Professor Developmental Mathematics	Opened	F18004	Mathematics	Academic Affairs	New Position	Full-time	4/10/18	OUF	20
Coordinator 3, InnovaBio Scientist and Mentor	Opened	17182	Biotechnology - 2G8	Academic Affairs	Kate Slessor	Full-time	4/6/18	OUF	10
Specialist 1, Instructional Technology	Opened	17171	eLearning TLT3-2B2	Academic Affairs	Rachael Sweeten	Full-time	3/14/18	OUF	17
Assistant Professor in Family Human Studies	Opened	F17028	Family & Human Studies	Academic Affairs	Sally Schram Retiree	Full-time	3/6/18	OUF	36
Assistant Professor, Automation & Instrumentation	Opened	F17027	SAT Instruction	Academic Affairs	New Position	Full-time	3/5/18	OUF	8
Assistant Professor, Computer Science	Opened	F18001	Computer Sciences and Information Sys-2D2	Academic Affairs	New Position	Full-time	3/2/18	OUF	13
Assistant Professor, Foundation Art & Illustration	Opened	F17029	Visual Art & Design	Academic Affairs	New Position	Full-time	3/2/18	OUF	45
Technician 2, Technical Services - Grand Theatre	Opened	17163	Grand Theatre	Academic Affairs	Tim Swensen	Full-time	2/26/18	OUF	10
Assistant Professor, Performing Arts-Music (Vocal)	Opened	F17026	Fine Arts	Academic Affairs	New Position	Full-time	2/14/18	OUF	29
Assistant Professor Mathematics QL Completion	Opened	F17024	Mathematics	Academic Affairs	Charles Hemming	Full-time	2/12/18	OUF	22
Director, SLCC Online and eLearning Services	Opened	17148	Learning Advancement - 2A0	Academic Affairs	Ryan Hobbs	Full-time	2/7/18	OUF	63
Associate Dean, Division of Business and Medical Technologies	Opened	17149	SAT Instruction	Academic Affairs	Steven Fogg	Full-time	2/7/18	OUF	22
Assistant Professor, English	Opened	F17023	English-2F3	Academic Affairs	Alma McKertich	Full-time	1/2/18	OUF	169
Assistant Professor, Performing Arts - Technical Theatre	Opened	F17017	Div of Comm & Performing Arts-2T1	Academic Affairs	Steve Sue	Full-time	10/11/17	OUF	12
Associate Dean, Social and Behavioral Sciences (Internal)	Opened	17070	Psychology	Academic Affairs	Spencer Blake	Full-time	10/3/17	OUF	13
Librarian 1, Acquisitions & Analytics	Opened	17209	Library Services	Academic Affairs	Kay Hill	Full-time	5/4/18	OUF	10
Assistant Professor, Media Studies & Journalism	Opened	F17016	Communication-2T1	Academic Affairs	Julie Gay	Full-time	9/13/17	OUF	54
Director of Real Estate and Property Management	Opened	17218	Facilities Planning & Design-3JA	Business Services	New Position	Full-time	5/16/18	OUF	3
Director, Admin/Internal Audit	Opened	17213	Internal Audit	Business Services	Randy Cutliff	Full-time	5/8/18	OUF	1
Custodian 1 (Graveyard Shift)	Opened	17212	Facilities Custodial-3J2	Business Services	Jeff Bair	Full-time	5/7/18	OUF	4
Fleet Mechanic	Opened	17211	Facilities Logistics & Vehicles-3J9	Business Services	New Position	Full-time	5/7/18	OUF	2
Custodian 3 (Graveyard Shift)	Opened	17208	Facilities Custodial-3J2	Business Services	New Position	Full-time	5/4/18	OUF	3
Desktop Support Technician I (Internal)	Opened	17198	Information Tech OIT	Business Services	Erich Gilespie	Full-time	4/24/18	OUF	24
Coordinator 3, Student Loans & Receivables	Opened	17197	Collections (Student Loans & Rec)-3B7	Business Services	LeAnn Woldruff	Full-time	4/23/18	OUF	11
Custodian 2 (Graveyard Shift)	Opened	17194	Facilities Custodial-3J2	Business Services	Michael Van Tress	Full-time	4/20/18	OUF	11
Systems Administrator I (Internal)	Opened	17193	Information Tech OIT	Business Services	Dave Thoms	Full-time	4/17/18	OUF	18
Facilities Supervisor 2, Custodial (Graveyard Shift)	Opened	17191	Facilities Custodial-3J2	Business Services	Sandra Tabor	Full-time	4/16/18	OUF	4

Title	Status	Req #	Department	Vice President	Replaces	FT/PT	Open Date	Close Date	All Applicants
Accountant 3, Self Support & Grants Accountant	Opened	17189	BOF-Restricted Funds-3B1	Business Services	Harsha Naveen	Full-time	4/13/18	OUF	8
Network Engineer II	Opened	17168	Information Tech OIT	Business Services	Bobbie Edwards	Full-time	3/8/18	OUF	23
HVAC Technician 2	Opened	17164	Facilities Heat Plant-3J4	Business Services	Walter Taylor	Full-time	2/28/18	OUF	3
Information Security Officer	Opened	17123	Information Tech OIT	Business Services	Josh Sudweeks	Full-time	1/10/18	OUF	28
Coordinator 1, Policy Review	Opened	17207	Vice President Gov't & Community Relations	Gov't Community Relations	New Position	Full-time	5/3/18	OUF	10
Associate Vice President for People and Workplace Culture	Opened	17216	Vice President Institutional Effectiveness	Institutional Effectiveness	New Position	Full-time	5/10/18	OUF	4
Technician 2, Admissions SATTS	Opened	17214	Admissions Office - 4B7	Student Affairs	Naseer Ahamad	Full-time	5/9/18	OUF	6
Administrative Assistant I, Office of Registrar and Records	Opened	17215	Office of the Registrar and Academic Records	Student Affairs	Allison Sherman	Full-time	5/9/18	OUF	12
Advisor 3, Pathways	Opened	17210	Academic Advising-4B4	Student Affairs	New Position	Full-time	5/4/18	OUF	19
Coordinator 2, Campus Community Engagement	Opened	17206	Thayne Center	Student Affairs	New Position	Full-time	5/3/18	OUF	24
Coordinator 2, CRM	Opened	17205	Admissions Office - 4B7	Student Affairs	New Position	Full-time	4/30/18	OUF	9
Coordinator 2, Civically Engaged Scholars	Opened	17204	Thayne Center	Student Affairs	Brandon Devlin	Full-time	4/30/18	OUF	21
Manager 1, Campus Card Systems & Services	Opened	17203	Asst.VP Student Services-4C0	Student Affairs	Dave Raiford	Full-time	4/26/18	6/8/18	9
Specialist 1, Scheduling	Opened	17202	Catalog & Scheduling-4J6	Student Affairs	Laura Sheffield	Full-time	4/26/18	OUF	26
Technician 2, Academic and Career Advising (Internal)	Opened	17199	Advising SAT Student Services	Student Affairs	Ana Arche	Full-time	4/24/18	OUF	22
Manager 2, High School Recruitment	Opened	17184	Admissions Office - 4B7	Student Affairs	Holly Perry	Full-time	4/6/18	OUF	54
Administrative Assistant I, Center for Health and Counseling	Opened	17180	Center for Health and Counseling-4D9	Student Affairs	Gayla Buttars	Full-time	4/2/18	OUF	41
Specialist 2, TRIO/Student Support Services	Opened	17179	Student Planning & Support /TRIO	Student Affairs	Daniel Saucedo	Full-time	4/2/18	OUF	58
Concurrent Liaison	Opened	17178	Concurrent Enrollment-4J2	Student Affairs	Rhonda Low	Full-time	3/30/18	OUF	34
Specialist 1, Transfer Evaluation	Opened	17177	Catalog & Scheduling-4J6	Student Affairs	Mohammed Fateh	Full-time	3/30/18	OUF	35
Advisor 1, Pathway (Internal)	Opened	17174	Academic Advising	Student Affairs	Michael Purles	Full-time	3/21/18	OUF	38
Advisor 2, College Adult Outreach & Recruitment	Opened	17171	Admissions Office - 4B7	Student Affairs	Stacey Case	Full-time	3/15/18	OUF	63
Associate Vice President, Enrollment Management	Opened	17155	Vice President, Student Affairs	Student Affairs	Nate Southerland	Full-time	2/15/18	OUF	35
Director, Academic Advising	Opened	17152	Academic Advising-4B4	Student Affairs	Sonia Parker	Full-time	2/8/18	OUF	48
Medical Assistant	Opened	17125	Center for Health and Counseling-4D9	Student Affairs	Llynier Vargas	Full-time	1/10/18	OUF	11
Total:									1454

Hiring Report

Title	New Employee	Department	Hiring Manager	Type	Start Date	Status
Director, SLCC Online and eLearning Services	Angie Napper	Learning Advancement - 2A0	David Hubert	Replacement	5/16/18	Offer Accepted
Associate Dean, Division of Business and Medical Technologies	Henry Oh	SAT Instruction	Eric Heiser	Replacement	5/29/18	Offer Accepted
Specialist 1, Instructional Technology	Jason Meade	eLearning TLT3-2B2	Robert Lindsay, Mandana Mahdavi	Replacement	6/1/18	Offer Accepted
Desktop Support Technician I	Robert Devins	Information Technology	Jack White	Replacement	6/1/18	Offer Extended
Administrative Assistant I, Mathematics	Brandon Pearce	Mathematics	Suzanne Mozdy	Replacement	6/1/18	Offer Accepted
Advisor 2, College Adult Outreach & Recruitment	David Robles	Admissions Office - 4B7	Kate Gildea-Broderick, Jan Meigs	Replacement	6/1/18	Offer Extended
Specialist 2, Eccles Lab School (Child Care Lead Teacher)	Kylie Trujillo	Eccles Lab School (School of Humanities & Soc Sci)-2F4	Sharlie Barber	Replacement	7/1/18	Offer Accepted

Title	Status	Req #	Department	Vice President	Replaces	FT/PT	Open Date	Close Date	All Applicants
Dean, School of Health Sciences	Opened	17187	School of Health Sciences-2H0	Academic Affairs	JoAnn Wright	Full-time	5/17/18	OUF	0
Assistant Professor Engineering	Opened	F18009	Engineering (School of STEM)-2G6	Academic Affairs	Francis Afghan	Full-time	5/10/18	OUF	45
Assistant Professor, Physical Therapy Assistant	Opened	F18008	Div. of Health Professions (School of Health Science)-2H3	Academic Affairs	New Position	Full-time	5/10/18	OUF	4
Librarian 1, Acquisitions & Analytics	Opened	17209	Library Services	Academic Affairs	Kay Hill	Full-time	5/4/18	OUF	16
Assistant Professor, Computer Programming	Opened	F18007	Computer Sciences and Information Sys (School of Business)-2D2	Academic Affairs	Marilyn Hibbert	Full-time	4/26/18	OUF	7
Assistant Professor Networking & Security	Opened	F18006	Computer Sciences and Information Sys (School of Business)-2D2	Academic Affairs	New Position	Full-time	4/26/18	OUF	3
Assistant Professor, History	Opened	F18005	History	Academic Affairs	Tam Hoskisson	Full-time	4/24/18	OUF	37
Coordinator 2, STEM Learning Resources	Opened	17200	School of Science/Mathematics/Eng-2G0	Academic Affairs	Lori Reagan	Full-time	4/24/18	OUF	12
Coordinator 1, Articulation	Opened	17192	Learning Advancement - 2A0	Academic Affairs	Daysi Hernandez	Full-time	4/17/18	OUF	42
Assistant Professor, Business Management	Opened	F18002	Business Management (School of Business)-2D3	Academic Affairs	Cindy Briggs	Full-time	4/10/18	OUF	61
Assistant Professor Developmental Mathematics	Opened	F18004	Mathematics	Academic Affairs	New Position	Full-time	4/10/18	OUF	25
Assistant Professor, Criminal Justice	Opened	F18003	Criminal Justice (SAT)-2N2	Academic Affairs	New Position	Full-time	4/10/18	OUF	42
Coordinator 3, InnoBio Scientist and Mentor	Opened	17182	Biotechnology (School of STEM)-2G8	Academic Affairs	Kate Slessor	Full-time	4/6/18	OUF	10
Assistant Professor in Family Human Studies	Opened	F17028	Family & Human Studies	Academic Affairs	Sally Schram Retiree	Full-time	3/6/18	OUF	38
Assistant Professor, Computer Science	Opened	F18001	Computer Sciences and Information Sys (School of Business)-2D2	Academic Affairs	New Position	Full-time	3/2/18	OUF	19
Assistant Professor, Foundation Art & Illustration	Opened	F17029	Visual Art & Design	Academic Affairs	New Position	Full-time	3/2/18	OUF	45
Technician 2, Technical Services - Grand Theatre	Opened	17163	Grand Theatre	Academic Affairs	Tim Swensen	Full-time	2/26/18	OUF	11
Assistant Professor, Performing Arts-Music (Vocal)	Opened	F17026	Fine Arts	Academic Affairs	New Position	Full-time	2/14/18	OUF	29
Assistant Professor Mathematics QL Completion	Opened	F17024	Mathematics	Academic Affairs	Charles Hemming	Full-time	2/12/18	OUF	22
Assistant Professor, English	Opened	F17023	English (School of Humanities & Social Sci)-2F3	Academic Affairs	Alma McKertich	Full-time	1/2/18	OUF	170
Assistant Professor, Performing Arts - Technical Theatre	Opened	F17017	Div of Comm & Performing Arts (School of Arts, Comm, Media)-2T1	Academic Affairs	Steve Sue	Full-time	10/11/17	OUF	12
Associate Dean, Social and Behavioral Sciences (Internal)	Opened	17070	Psychology	Academic Affairs	Spencer Blake	Full-time	10/3/17	OUF	13
Assistant Professor, Media Studies & Journalism	Opened	F17016	Communication (School of Arts, Comm & Media)-2T1	Academic Affairs	Julie Gay	Full-time	9/13/17	OUF	54
Assistant Professor, Automation & Instrumentation	Opened	F17027	SAT Instruction	Academic Affairs	New Position	Full-time	5/5/18	OUF	9
Director of Real Estate and Property Management	Opened	17218	Facilities Planning & Design-3JA	Business Services	New Position	Full-time	5/16/18	OUF	19
Director, Admin/Internal Audit	Opened	17213	Internal Audit	Business Services	Randy Cutliff	Full-time	5/8/18	OUF	3
Custodian 1 (Graveyard Shift)	Opened	17212	Facilities Custodial-3J2	Business Services	Jeff Bair	Full-time	5/7/18	OUF	7
Fleet Mechanic	Opened	17211	Facilities Logistics & Vehicles-3J9	Business Services	New Position	Full-time	5/7/18	OUF	3
Custodian 3 (Graveyard Shift)	Opened	17208	Facilities Custodial-3J2	Business Services	New Position	Full-time	5/4/18	OUF	4
Coordinator 3, Student Loans & Receivables	Opened	17197	Collections (Student Loans & Rec)-3B7	Business Services	LeAnn Woldruff	Full-time	4/23/18	OUF	12

Title	Status	Req #	Department	Vice President	Replaces	FT/PT	Open Date	Close Date	All Applicants
Custodian 2 (Graveyard Shift)	Opened	17194	Facilities Custodial-3J2	Business Services	Michael Van Tress	Full-time	4/20/18	OUF	11
Facilities Supervisor 2, Custodial (Graveyard Shift)	Opened	17191	Facilities Custodial-3J2	Business Services	Sandra Tabor	Full-time	4/16/18	OUF	5
Accountant 3, Self Support & Grants Accountant	Opened	17189	BOF-Restricted Funds-3B1	Business Services	Harsha Naveen	Full-time	4/13/18	OUF	10
Network Engineer II	Opened	17168	Information Technology	Business Services	Bobbie Edwards	Full-time	3/8/18	OUF	24
HVAC Technician 2	Opened	17164	Facilities Heat Plant-3J4	Business Services	Walter Taylor	Full-time	2/28/18	OUF	4
Information Security Officer	Opened	17123	Information Technology	Business Services	Josh Sudweeks	Full-time	1/10/18	OUF	29
Coordinator 1, Policy Review	Opened	17207	Vice President Gov't & Community Relations	Gov't Relations	New Position	Full-time	5/3/18	OUF	14
Associate Vice President for People and Workplace Culture	Opened	17216	Vice President Institutional Effectiveness	Institutional Effectiveness	New Position	Full-time	5/10/18	OUF	34
Technician 2, Admissions SATTS	Opened	17214	Admissions Office - 4B7	Student Affairs	Naseer Ahamad	Full-time	5/9/18	OUF	8
Administrative Assistant I, Office of Registrar and Records	Opened	17215	Office of the Registrar and Academic Records	Student Affairs	Allison Sherman	Full-time	5/9/18	OUF	44
Advisor 3, Pathways	Opened	17210	Academic Advising-4B4	Student Affairs	New Position	Full-time	5/4/18	OUF	39
Coordinator 2, Campus Community Engagement	Opened	17206	Thayne Center	Student Affairs	New Position	Full-time	5/3/18	OUF	32
Coordinator 2, CRM	Opened	17205	Admissions Office - 4B7	Student Affairs	New Position	Full-time	4/30/18	OUF	14
Coordinator 2, Civically Engaged Scholars	Opened	17204	Thayne Center	Student Affairs	Brandon Devlin	Full-time	4/30/18	OUF	27
Manager 1, Campus Card Systems & Services	Opened	17203	Asst.VP Student Services-4C0	Student Affairs	Dave Raiford	Full-time	4/26/18	6/8/18	11
Specialist 1, Scheduling	Opened	17202	Catalog & Scheduling (Student Affairs)-4J6	Student Affairs	Laura Sheffield	Full-time	4/26/18	OUF	38
Technician 2, Academic and Career Advising (Internal)	Opened	17199	Advising SAT Student Services	Student Affairs	Ana Arche	Full-time	4/24/18	OUF	23
Manager 2, High School Recruitment	Opened	17184	Admissions Office - 4B7	Student Affairs	Holly Perry	Full-time	4/6/18	OUF	58
Specialist 2, TRIO/Student Support Services	Opened	17179	TRIO Programs	Student Affairs	Daniel Saucedo	Full-time	4/2/18	OUF	62
Administrative Assistant I, Center for Health and Counseling	Opened	17180	Center for Health and Counseling-4D9	Student Affairs	Gayla Buttars	Full-time	4/2/18	OUF	46
Specialist 1, Transfer Evaluation	Opened	17177	Catalog & Scheduling (Student Affairs)-4J6	Student Affairs	Mohammed Fateh	Full-time	3/30/18	OUF	40
Concurrent Liaison	Opened	17178	Concurrent Enrollment-4J2	Student Affairs	Rhonda Low	Full-time	3/30/18	OUF	37
Advisor 1, Pathway (Internal)	Opened	17174	Academic Advising (Career Academic Standards & General Advising)	Student Affairs	Michael Purles	Full-time	3/21/18	OUF	41
Advisor 2, College Adult Outreach & Recruitment	Opened	17171	Admissions Office - 4B7	Student Affairs	Stacey Case	Full-time	3/15/18	OUF	67
Associate Vice President, Enrollment Management	Opened	17155	Vice President, Student Affairs	Student Affairs	Nate Southerland	Full-time	2/15/18	OUF	35
Director, Academic Advising	Opened	17152	Academic Advising-4B4	Student Affairs	Sonia Parker	Full-time	2/8/18	OUF	49
Medical Assistant	Opened	17125	Center for Health and Counseling-4D9	Student Affairs	Llynier Vargas	Full-time	1/10/18	OUF	11
Total:									1587

Hiring Report



Title	New Employee	Department	Hiring Manager	Type	Start Date	Status
Manager 2, High School Recruitment	Leilani Clegg	Admissions Office - 4B7	Jillian Bredthauer, Kate Gildea-Broderick	Replacement	6/1/18	Offer Accepted
Advisor 1, Pathway (Internal)	Maria del Rocio Murguia	Academic Advising	Ashley Sokia	Replacement	6/1/18	Offer Accepted
Technician 2, Academic and Career Advising (Internal)	Michelle Maraffio	Advising SAT Student Services	Verl Long	Replacement	6/1/18	Offer Accepted
Coordinator 3, Student Loans & Receivables	Kelly Jensen	Collections	Benjamin Booth	Replacement	6/16/18	Offer Accepted
Administrative Assistant I, Office of Registrar and Records	Paulette Fotheringham	Office of the Registrar and Academic Records	MaryEtta Chase	Replacement	6/16/18	Offer Accepted

Title	Status	Req #	Department	Vice President	Replaces	FT/PT	Open Date	Close Date	All Applicants
Specialist 1, Instructional Technology	Opened	17223	eLearning TLT3-2B2	Academic Affairs	Rachael Sweeten	Full-time	5/30/18	OUF	2
Dean, School of Health Sciences	Opened	17187	School of Health Sciences-2H0	Academic Affairs	JoAnn Wright	Full-time	5/17/18	OUF	0
Assistant Professor Engineering	Opened	F18009	Engineering (School of STEM)-2G6	Academic Affairs	Francis Afghan	Full-time	5/10/18	OUF	75
Assistant Professor, Physical Therapy Assistant	Opened	F18008	Div. of Health Professions (School of Health Science)-2H3	Academic Affairs	New Position	Full-time	5/10/18	OUF	4
Librarian 1, Acquisitions & Analytics	Opened	17209	Library Services	Academic Affairs	Kay Hill	Full-time	5/4/18	OUF	20
Assistant Professor, Networking & Security	Opened	F18006	Computer Sciences and Information Sys (School of Business)-2D2	Academic Affairs	New Position	Full-time	4/26/18	OUF	9
Assistant Professor, Computer Programming	Opened	F18007	Computer Sciences and Information Sys (School of Business)-2D2	Academic Affairs	Marilyn Hibbert	Full-time	4/26/18	OUF	11
Coordinator 2, STEM Learning Resources	Opened	17200	School of Science/Mathematics/Eng-2G0	Academic Affairs	Lori Reagan	Full-time	4/24/18	OUF	14
Assistant Professor, History	Opened	F18005	History	Academic Affairs	Tam Hoskisson	Full-time	4/24/18	OUF	62
Assistant Professor, Criminal Justice	Opened	F18003	Criminal Justice (SAT)-2N2	Academic Affairs	New Position	Full-time	4/10/18	OUF	50
Assistant Professor, Business Management	Opened	F18002	Business Management (School of Business)-2D3	Academic Affairs	Cindy Briggs	Full-time	4/10/18	OUF	90
Assistant Professor Developmental Mathematics	Opened	F18004	Mathematics	Academic Affairs	New Position	Full-time	4/10/18	OUF	37
Coordinator 3, InnovaBio Scientist and Mentor	Opened	17182	Biotechnology (School of STEM)-2G8	Academic Affairs	Kate Slessor	Full-time	4/6/18	OUF	10
Assistant Professor in Family Human Studies	Opened	F17028	Family & Human Studies	Academic Affairs	Sally Schram Retiree	Full-time	3/6/18	OUF	38
Assistant Professor, Computer Science	Opened	F18001	Computer Sciences and Information Sys (School of Business)-2D2	Academic Affairs	New Position	Full-time	3/2/18	OUF	26
Assistant Professor, Foundation Art & Illustration	Opened	F17029	Visual Art & Design	Academic Affairs	New Position	Full-time	3/2/18	OUF	47
Technician 2, Technical Services - Grand Theatre	Opened	17163	Grand Theatre	Academic Affairs	Tim Swensen	Full-time	2/26/18	OUF	11
Assistant Professor, Performing Arts-Music (Vocal)	Opened	F17026	Fine Arts	Academic Affairs	New Position	Full-time	2/14/18	OUF	30
Assistant Professor Mathematics QL Completion	Opened	F17024	Mathematics	Academic Affairs	Charles Hemming	Full-time	2/12/18	OUF	22
Assistant Professor, English	Opened	F17023	English (School of Humanities & Social Sci)-2F3	Academic Affairs	Alma McKertich	Full-time	1/2/18	OUF	174
Assistant Professor, Performing Arts - Technical Theatre	Opened	F17017	Div of Comm & Performing Arts (School of Arts, Comm, Media)-2T1	Academic Affairs	Steve Sue	Full-time	10/11/17	OUF	12
Associate Dean, Social and Behavioral Sciences (Internal)	Opened	17070	Psychology	Academic Affairs	Spencer Blake	Full-time	10/3/17	OUF	13
Assistant Professor, Media Studies & Journalism	Opened	F17016	Communication (School of Arts, Comm & Media)-2T1	Academic Affairs	Julie Gay	Full-time	9/13/17	OUF	54
Lab Coordinator, IT (Learning Commons, WVC) (Internal)	Opened	17225	Information Technology	Business Services	Nicolas Shelton	Full-time	5/31/18	OUF	1
Information Security Officer	Opened	17222	Information Technology	Business Services	Josh Sudweeks	Full-time	5/29/18	OUF	8
Director of Real Estate and Property Management	Opened	17218	Facilities Planning & Design-3JA	Business Services	New Position	Full-time	5/16/18	OUF	33
Assistant Professor, Automation & Instrumentation	Opened	F17027	SAT Instruction	Business Services	New Position	Full-time	5/15/18	OUF	11
Director, Admin/Internal Audit	Opened	17213	Internal Audit	Business Services	Randy Cutliff	Full-time	5/8/18	OUF	9
Fleet Mechanic	Opened	17211	Facilities Logistics & Vehicles-3J9	Business Services	New Position	Full-time	5/7/18	OUF	3
Custodian 1 (Graveyard Shift)	Opened	17212	Facilities Custodial-3J2	Business Services	Jeff Bair	Full-time	5/7/18	OUF	15
Custodian 3 (Graveyard Shift)	Opened	17208	Facilities Custodial-3J2	Business Services	New Position	Full-time	5/4/18	OUF	7

Title	Status	Req #	Department	Vice President	Replaces	FT/PT	Open Date	Close Date	All Applicants
Custodian 2 (Graveyard Shift)	Opened	17194	Facilities Custodial-3J2	Business Services	Michael Van Tress	Full-time	4/20/18	OUF	12
Facilities Supervisor 2, Custodial (Graveyard Shift)	Opened	17191	Facilities Custodial-3J2	Business Services	Sandra Tabor	Full-time	4/16/18	OUF	5
Accountant 3, Self Support & Grants Accountant	Opened	17189	BOF-Restricted Funds-3B1	Business Services	Harsha Naveen	Full-time	4/13/18	OUF	11
Network Engineer II	Opened	17168	Information Technology	Business Services	Bobbie Edwards	Full-time	3/8/18	OUF	26
HVAC Technician 2	Opened	17164	Facilities Heat Plant-3J4	Business Services	Walter Taylor	Full-time	2/28/18	OUF	4
Coordinator 1, Policy Review	Opened	17207	Vice President Gov't & Community Relations	Gov't Relations	New Position	Full-time	5/3/18	OUF	32
Coordinator 1, Articulation	Opened	17192	Learning Advancement - 2A0	Gov't Relations	Daysi Hernandez	Full-time	4/17/18	OUF	47
Associate Vice President for People and Workplace Culture	Opened	17216	Vice President Institutional Effectiveness	Institutional Effectiveness	New Position	Full-time	5/10/18	OUF	62
Specialist 1, Child Care Provider (South City Campus)	Opened	17226	Child Care (Student Affairs) 4G5	Student Affairs	New Position	Full-time	5/31/18	OUF	1
Advisor 2, TRIO/Student Support Services	Opened	17228	TRIO Programs	Student Affairs	Anne Friedman	Full-time	5/31/18	OUF	6
Specialist 1, Child Care Provider (South City Campus) (Internal)	Opened	17227	Child Care (Student Affairs) 4G5	Student Affairs	New Position	Full-time	5/31/18	OUF	0
Administrative Assistant. II, Athletics	Opened	17224	Athletics-4H0	Student Affairs	Katie Hickman	Full-time	5/30/18	OUF	14
Technician 2, Admissions SATS	Opened	17214	Admissions Office - 4B7	Student Affairs	Naseer Ahamad	Full-time	5/9/18	OUF	19
Advisor 3, Pathways	Opened	17210	Academic Advising-4B4	Student Affairs	New Position	Full-time	5/4/18	OUF	57
Coordinator 2, Campus Community Engagement	Opened	17206	Thayne Center	Student Affairs	New Position	Full-time	5/3/18	OUF	59
Coordinator 2, CRM	Opened	17205	Admissions Office - 4B7	Student Affairs	New Position	Full-time	4/30/18	OUF	17
Coordinator 2, Civically Engaged Scholars	Opened	17204	Thayne Center	Student Affairs	Brandon Devlin	Full-time	4/30/18	OUF	39
Manager 1, Campus Card Systems & Services	Opened	17203	Asst.VP Student Services-4C0	Student Affairs	Dave Raiford	Full-time	4/26/18	6/8/18	12
Specialist 1, Scheduling	Opened	17202	Catalog & Scheduling (Student Affairs)-4J6	Student Affairs	Laura Sheffield	Full-time	4/26/18	OUF	48
Specialist 2, TRIO/Student Support Services	Opened	17179	TRIO Programs	Student Affairs	Daniel Saucedo	Full-time	4/2/18	OUF	70
Administrative Assistant I, Center for Health and Counseling	Opened	17180	Center for Health and Counseling-4D9	Student Affairs	Gayla Buttars	Full-time	4/2/18	OUF	51
Concurrent Liaison	Opened	17178	Concurrent Enrollment-4J2	Student Affairs	Rhonda Low	Full-time	3/30/18	OUF	37
Specialist 1, Transfer Evaluation	Opened	17177	Catalog & Scheduling (Student Affairs)-4J6	Student Affairs	Mohammed Fateh	Full-time	3/30/18	OUF	44
Associate Vice President, Enrollment Management	Opened	17155	Vice President, Student Affairs	Student Affairs	Nate Southerland	Full-time	2/15/18	OUF	36
Medical Assistant	Opened	17125	Center for Health and Counseling-4D9	Student Affairs	Llynier Vargas	Full-time	1/10/18	OUF	12
Total:									1619

**Vice President of Government and Community Relations
Office of Sponsored Projects: Government Funding Report
Board of Trustees Meeting: June 2018**

TABLE

NEW FUNDING ACTION							
Funding Agency: Project Name	Date Submitted	Amount Requested	Receipt of Award	Status	Amount Funded	Period of Performance	Program Administration
Dept. of Education: GearUP 2017-2018		\$360,386	4/3/18	Awarded	\$349,334	9/26/17-9/25/18	Student Affairs
Utah Dept. of Veteran and Military Affairs: Veteran Resource Center Support	6/21/17	\$50,000	5/10/2018	Awarded	\$46,805	2017-2018	Student Affairs
Lumina Foundation: Racial Justice and Equity	2/26/18	\$100,000	5/17/2018	Awarded	\$25,000	7/1/18-4/30/19	Special Assistant to the President
National AHEC Organization: CDC Training	1/12/18	\$9,750	5/8/2018	Awarded	\$9,750	9/30/17-9/29/18	Health Sciences
SBDC: Salt Lake Regional Center 2018		\$183,183	4/2/2018	Awarded	\$183,184	1/1/18-12/31/18	Business Development Resources
ON-GOING FUNDING ACTIVITY							
Funding Agency: Project Name	Date Submitted	Amount Requested	Receipt of Award	Status	Amount Funded	Period of Performance	Program Administration
DWS: Talent Ready Utah, Robotics	4/26/18	\$275,000		Under Consideration		7/1/18-6/30/20	Workforce and Economic Development
DWS: Talent Ready Utah, Health Professions	4/27/18	\$66,000		Under Consideration		7/1/18-6/30/21	School of Health Sciences
National AHEC Organization: HPV Immunization	4/30/2018	\$20,000		Under Consideration		5/14/18-9/29/18	School of Health Sciences
FEMA/UDPS:Emergency Mgmt Performance Grant	5/20/18	\$10,000		Under Consideration		1/1/18-12/31/18	Facilities
NSF: College Anatomy and Physiology Education Research (CAPER)	2/26/18	\$8,500		Under Consideration		2018-2019	School of Science, Math and Engineering
Corporation for National and Community Service: AmeriCorps VISTA	2/2/18	3 VISTAS	3/5/18	Awarded	3 VISTAS	2018-2021	Student Affairs
Mexican Consulate: Scholarships for Mexicans abroad	10/5/17	\$20,000	10/17/17	Awarded	\$5,000	11/1/17-5/15/18	Student Affairs
Mexican Consulate: Scholarships for SLCC Students of Mexican Heritage	3/9/18	\$10,000	3/28/18	Awarded	\$6,000	4/1/18-8/31/18	Student Affairs
UAM: Creative Writing Center Jail Literacy Workshops	11/1/17	\$1,500	1/4/18	Awarded	\$1,500	2/1/18-6/15/18	Student Affairs
SLC Corporation: Local Business Development Service	8/8/17	\$38,804	1/3/2017	Awarded	\$38,804	10/1/17-9/30/19	Business Development Resources
GOED: Miller Business Resource Center	8/14/17	\$34,000	9/1/17	Awarded	\$34,000	7/1/17-6/30/18	Business Development Resources
GOED: Park City Business Resource Center	8/14/17	\$12,000	9/1/17	Awarded	\$12,000	7/1/17-6/30/18	Business Development Resources
Dept. of Education, USOE (lead): Carl Perkins CTE Funding			7/1/2017	Awarded	\$1,017,839	7/1/17-6/30/18	School of Applied Technology and Technical Specialties

Utah Marriage Commission: Marriage and Relationship Education	7/7/17	\$24,708	7/31/17	Awarded	\$24,708	7/1/17-6/30/18	School of Humanities and Social Science
Health and Human Services, UofU (lead): Area Health Education Centers	3/28/17	\$429,246	8/9/17	Awarded	\$464,585	9/1/17-8/31/22	School of Health Sciences
UAM: Grand Theatre Sustainment	2/10/17	\$15,000	8/21/17	Awarded	\$1,800	7/1/17-6/30/18	School of Arts, Communication and Media
Utah Div. of Archives and Records: SLCC Historical Photos Digitization	8/30/17	\$2,000	9/20/17	Awarded	\$2,000	10/16/17-6/25/18	Learning Advancement
ZAP: Grand Theatre 2018 Tier II	3/31/12	\$75,000	8/3/17	Awarded	\$68,500	8/1/17-8/31/18	School of Arts, Communication and Media
National Endowment for the Humanities: Summer Institute	3/1/17	\$183,194	8/4/17	Awarded	\$189,043	10/1/17-12/31/18	School of Humanities and Social Science
GOED: Veteran Business Services	1/1/17	\$120,000	1/1/17	Awarded	\$120,000	1/1/17-6/30/18	Business Development Resources
Howard Hughes Medical Institutel, UU (lead): Up STEM	11/9/16	\$996,500	6/30/17	Awarded	\$996,500	9/1/17-8/30/22	School of Science, Math and Engineering
National Science Foundation: GeoPaths	10/11/16	\$492,000	6/7/17	Awarded	\$334,372	6/1/17-5/31/20	School of Science, Math and Engineering
Dept. of Education: Strengthening Institutions Designation	12/22/17	Designation	12/22/17	Awarded	Designation	2017	Office of Sponsored Projects
ZAP: Grand Theatre 2017 Tier II	3/31/16	\$75,000	10/5/16	Awarded	\$65,000	5/1/17-4/30/18	School of Arts, Communication and Media
Dept. of Education: Strengthening Institutions Grant	6/8/15	\$2,236,497	9/6/16	Awarded	\$2,236,497	10/1/16-9/30/21	School of Science, Math and Engineering
NIH: Nat'l Library of Medicine: Native Voices	11/6/15	\$250	12/5/15	Awarded	\$250	2/1/16-6/30/20	Learning Advancement
Utah Dept. of Substance Abuse and Mental Health: Veteran Peer Mentors		\$45,000	9/21/16	Awarded	\$30,000	10/15/16-10/31/18	Student Affairs
Dept. of Education: TRIO Talent Search	2/5/16	\$1,231,200	7/20/16	Awarded	\$1,237,356	9/1/16-8/31/21	Student Affairs
USHE: Math Compliance	6/13/16	\$227,832	6/21/16	Awarded	\$231,832	6/30/16-6/30/18	School of Science, Math and Engineering
National Science Foundation: ATE Biotech CBE	10/8/15	\$900,000	6/13/16	Awarded	\$819,416	6/15/16-5/31/19	School of Science, Math and Engineering
Dept. of Education: Experimental Site for Competency-based Education	10/2/14	Financial Aid Waiver	2/11/16	Awarded	Financial Aid Waiver	2016-2018	Office of Sponsored Projects
DWS: Technology Training for Refugees		\$618,602	8/7/15	Awarded	\$618,602	9/1/15-12/31/18	Workforce and Economic Development
Dept. of Education: TRIO Student Support Services, Regular	2/2/15	\$1,836,577	7/15/15	Awarded	\$1,657,952	9/1/15-8/31/20	Student Affairs
Dept. of Education: TRIO Student Support Services, STEM	2/2/15	\$1,100,000	7/15/15	Awarded	\$1,143,395	9/1/15-8/31/20	Student Affairs
NASA, UU (lead): Rocky Mountain Space Grant Consortium	2/23/15	\$22,200	7/13/15	Awarded	\$46,100	4/10/15-4/9/18	School of Science, Math and Engineering
National Science Foundation: S-STEM Scholars Program	8/12/14	\$604,710	2/12/15	Awarded	\$604,710	7/1/2015-1/31/2020	School of Science, Math and Engineering
Dept. of Labor: TAACCCT Utah Adult Competency-based Education Design	7/3/14	\$2,500,000	9/29/14	Awarded	\$2,500,000	10/1/2014-9/30/2018	School of Applied Technology and Technical Specialties

Total funding requests under consideration:

\$379,500

Dept. of Education: TRIO Student Support Services, Regular	2/2/15	\$1,836,577	7/15/15	Awarded	\$1,657,952	9/1/15-8/31/20	Student Affairs
Total funding for active awards:					\$15,121,834		

SLCC Mission Statement

Salt Lake Community College is your community college. We engage and support students in educational pathways leading to successful transfer and meaningful employment.

Office of Information Technology Purpose Statement

SLCC provides integrated, flexible, secure and dependable technology insuring anytime/anywhere access for students, faculty, staff, and the community that enhances instructional quality and helps the SLCC community meet its goals.

Salt Lake Community College Goals 2016-2023

1. Increase Student Completion	2. Improve transfer preparation and pathways	3. Align with and Respond to Workforce Needs	4. Achieve Equity in Student Participation and Completion	5. Secure Institutional Sustainability & Capacity
Salt Lake Community College Strategies				
<ul style="list-style-type: none"> Integrate student support systems Restructure financial awards Deploy Strategic Enrollment Management 	<ul style="list-style-type: none"> Design guided pathways Transform General Education Offer open general education certificate 	<ul style="list-style-type: none"> Merge SLCC workforce organizations Form Westpointe workforce education and training hub Pioneer competency-based education and prior learning assessment 	<ul style="list-style-type: none"> Deepen culture of equity & inclusion Reflect community: faculty & staff hiring Reflect community: student recruitment and support 	<ul style="list-style-type: none"> Advance technology & systems design Organize for cross-college collaboration Respond to "good economy" opportunities and challenges Invest in ourselves through professional development and talent recruitment

OIT Goal 1 Support faculty, staff and student success	SLCC Goals
Objectives	
Increase the analytics and decision support by effectively integrating applications and data infrastructure	
Implement applications built with responsive technology and are ADA compliant	
Create and augment technology training	
Implement and support a centralized testing and assessment model	
Support the Strategic Enrollment Management Committee (SEM) Initiatives	
Digital transformation through form integration into imaging and provide an automated method to move online employee onboarding forms into the imaging system	
Standardize Innovative Classroom Technology and Video Conferencing	
Provide a single point of contact for online and phone student support	
Increase institutional collaboration and knowledge sharing	

OIT Goal 2 Strengthen IT Governance	SLCC Goals
Objectives	
Purchase vendor developed and supported software solutions limiting internal development to single purpose applications and integration	
Integrate systems data to support reporting and analytics	

OIT Goal 3 Protect student and employee privacy and effectively manage the security of information systems	SLCC Goals
Objectives	
Improve Organizational Security and Privacy Culture	
Improve OIT Capacity for Security Management	
Improve update management for applications and all operating system platforms	
Continue the development of Security Information and Event Management processes	
Perform GAP analysis and refine security framework policies	

OIT Goal 4 Continue to build a robust, highly available, and flexible infrastructure	SLCC Goals
Objectives	
Maintain and provide a robust, resilient, and reliable wired and wireless data network infrastructure	
Build a robust, scalable data center environment	
Maintain and enhance the network infrastructure to support the operations and ease of access to college resources	

OIT Goal 5 Develop funding and budgeting to effectively manage a centralized Office of Information Technology	SLCC Goals
Objectives	
Develop a business management model for OIT	
Build an attractive environment to retain and recruit OIT staff	

OIT Goal 6 Ensure Business Continuity and Disaster Recovery	SLCC Goals
Objectives	
Make key communication systems available continuously	
Prepare effectively to allow rapid business continuity in case of a disaster	

Note: The colored rectangles under the SLCC Goals boxes correspond by color to the SLCC Goal supported by the OIT Object. The boxes are placed in the same left to right order as the goals at the top.

1 2 3 4 5

NAME OF CHAPTER OF POLICY

COLLEGE SPEECH

CHAPTER #

POLICY #

Board of Trustees Approval: 00/00/0000

Date of Last Cabinet Review: 00/00/0000

Page 1 of 1

I. POLICY

Salt Lake Community College values academic freedom and supports and encourages the exchange of ideas within the College community, including ideas that may be unpopular or controversial. At the same time, the College encourages civility and has the obligation to address issues of safety and illegal acts.

This policy shall be interpreted in accord with the requirements of the free speech and assembly rights guaranteed by the United States Constitution and the Utah Constitution, and in accord with generally accepted concepts of academic freedom as followed nationally and at Salt Lake Community College.

The freedom to debate and discuss the merits of competing ideas does not mean that individuals or groups may say whatever they wish, whenever they wish, and wherever they wish. Public expression in the form of speech and advocacy may be exercised at such times and places and in such a manner as to assure orderly conduct, the least possible interference with College responsibilities as an educational institution, protection of the rights of individuals in the use of College facilities, and reasonable protection of persons against practices that would make them involuntary audiences. The College may restrict expression that 1) violates the law; 2) falsely defames a specific individual; 3) constitutes a genuine threat or unlawful discrimination; or 4) unjustifiably invades substantial privacy or confidentiality interests. These are narrow exceptions to the general principle of freedom of expression, and it is vitally important that these exceptions never be used in a manner inconsistent with the College's commitment to a free and open discussion of ideas.

All persons on the campuses of Salt Lake Community College, whether administrators, faculty, employees, students or guests, are subject to the applicable federal and state laws and applicable regulations of the College. Those who violate the law or the College's policies while on campus do so at the risk of prosecution in the courts by appropriate government officials or proceedings authorized by College regulations. By virtue of the exercise of free speech on the campuses, the College does not sponsor or sanction the messages being stated or the methods of speech being used unless expressly stated otherwise.

NAME OF CHAPTER FOR POLICY
COLLEGE SPEECH
CHAPTER #
PROCEDURE FOR POLICY #

Cabinet Approval: 00/00/0000
Date of Last Cabinet Review: 00/00/0000
Page 1 of 6

I. REFERENCES

- A. SLCC Policy C4S2.01 Student Code of Rights and Responsibilities
- B. SLCC Policy C4S1.01 Academic Freedom, Professional Responsibility and Tenure
- C. **SLCC Policy XXXX.XX Facilities Use Policy**
- D. SLCC Policy C2S10.12 Advertising and Posting Policy
- E. SBR Policy R251 Campus Speakers
- F. UCA 53B-27-101 Campus Individual Rights Act

II. DEFINITIONS

- A. College Community: College faculty, staff, trustees of the College, members of Boards of various College entities, students, registered student organizations, and College organizations.
- B. College Organization: College administrative divisions and departments, and academic schools/colleges, centers, or departments.
- C. Distribution: Handing out or otherwise disseminating flyers, pamphlets, leaflets, or similar items on property owned or controlled by Salt Lake Community College.
- D. Event Scheduling Office: The College Department responsible for receiving, reviewing and approving applications to use College Facilities. These departments are identified in the SLCC Facilities Use Policy.
- E. Expressive Activity: Any event, meeting, rally, gathering, protest, parade, procession, demonstration or picketing that is open to the public.
- F. Material: All printed, written, painted, photographic, or other material conveying ideas by whatever means produced or reproduced.

NAME OF CHAPTER FOR POLICY
COLLEGE SPEECH
CHAPTER #
PROCEDURE FOR POLICY #

Cabinet Approval: 00/00/0000
Date of Last Cabinet Review: 00/00/0000
Page 2 of 6

-
- G. Posting: The attaching, hanging, or displaying in any manner whatsoever material on property owned or controlled by Salt Lake Community College.
 - H. Student Organization: A group of SLCC students who are established and organized for religious, political, educational, economic, social or other lawful purpose which is registered, approved and compliant pursuant to the College's Office of Student Life and Leadership requirements.
 - I. Traditional Public Forum: The College's public streets, sidewalks, parks, and similar common areas.

III. PROCEDURES

A. Freedom of Speech and Assembly

Not all areas of campus are suitable for expressive activities. Areas on campus that have been designated as private offices, classrooms, seminar rooms, or meeting rooms; are fenced or blocked to exclude all public access, or are otherwise distinguished for use by the College are not open for expressive activities. No activities may be held which render a space unsatisfactory for use in its normal or primary function or which interfere with an activity previously scheduled according to this policy or with normal or scheduled College activities. Nothing in this section shall be interpreted as limiting the rights of individuals to engage in expressive activity elsewhere on the campus.

The College provides reasonably appropriate facilities to engage in expressive activity during regular hours as set forth by the appropriate Event Scheduling Office. These facilities are available in accordance with the SLCC Facilities Use Policy.

In accordance with Utah law, individuals may engage in expressive activity in traditional public forums that do not substantially disrupt the essential functions of the College. Such expressive activities are subject to appropriate regulation concerning time, place, and manner so long as the restrictions: 1) are narrowly tailored to serve a significant institutional interest; 2) are based on published, content- neutral, and viewpoint-neutral criteria; 3) leave alternative channels for communication; 4) do not restrict spontaneous and contemporaneous assembling in outdoor areas of the College campus; or 5) do not restrict a person from freely

NAME OF CHAPTER FOR POLICY
COLLEGE SPEECH
CHAPTER #
PROCEDURE FOR POLICY #

Cabinet Approval: 00/00/0000
Date of Last Cabinet Review: 00/00/0000
Page 3 of 6

engaging in lawful, noncommercial expressive activity in traditional public forums of the College campus.

1. Reasonable time, place and manner restrictions for expressive activity may include but are not limited to the following: Expressive activity must not:
 - a. Violate any federal, state, local, or other applicable law.
 - b. Interfere unreasonably with the activities or rights of other persons.
 - c. Interfere unreasonably with the general operations of the College.
 - d. Endanger the health or safety of persons.
 - e. Knowingly interfere with unimpeded movement in a College location. Examples include preventing access to a building or blocking any entrances or exits in a way that causes safety concerns.
 - f. Cause injury to persons or property or threaten to cause such injury.
 - g. Use or threaten violence or force, or encourage others to use or threaten violence or force.
 - h. Cause harassment, defined as conduct so severe, pervasive, and objectively offensive that the conduct effectively bars the victim's access to an educational opportunity or benefit.
 - i. Violate reasonable noise levels, such as but not limited to County noise ordinances.
2. The College encourages individuals seeking to engage in expressive activity to notify the College by submitting a [Request for Expressive Activity Form](#).

B. Academic Freedom

Academic freedom in the pursuit and dissemination of knowledge through all mediums shall be maintained at Salt Lake Community College in accordance with

NAME OF CHAPTER FOR POLICY
COLLEGE SPEECH
CHAPTER #
PROCEDURE FOR POLICY #

Cabinet Approval: 00/00/0000
Date of Last Cabinet Review: 00/00/0000
Page 4 of 6

SLCC Policy C4S1.01 Academic Freedom, Professional Responsibility and Tenure.

C. Freedom of the Press

Members of the College Community in their publications or broadcasts are entitled to the full protection of the constitutional right of freedom of the press. Reasonable and nondiscriminatory rules and regulations, consistent with these regulations, may be adopted regarding the operations of student and faculty publications, broadcasts, posting of signs and notices, the distribution of commercial advertising materials intended in whole or in part for the personal profit of the person, organization, or institution engaged in the speech, and the solicitation of funds. See Advertising and Posting Policy.

D. Conduct of Classes

Discussion and expression of all views relevant to the subject matter of a class are recognized as necessary to the educational process, but students have no right to impinge on the freedom of instructors to teach or the right of other students to learn.

E. Speaker Policy

Members of the College community and College organizations shall have the right to invite speakers to address audiences on campus (at the expense of the organization and members), subject only to reasonable and nondiscriminatory regulations governing the use of College facilities. The rights of speakers to freedom of expression under the Constitution of the United States and the Constitution of the State of Utah shall be protected. The rights of speakers to speak and audiences to hear free from undue disruption and interference shall also be protected.

Members of the College community and College organizations who invite speakers to address audiences on or off the campus, except College organizations designated by the College or any college or department as an official organization of the College, may not use the name of the College to imply official College sponsorship of the speaker in advertising or publicizing the event, except to identify the specific location of the event.

NAME OF CHAPTER FOR POLICY
COLLEGE SPEECH
CHAPTER #
PROCEDURE FOR POLICY #

Cabinet Approval: 00/00/0000
Date of Last Cabinet Review: 00/00/0000
Page 5 of 6

F. Unlawful, Defamatory or Obscene Speech

Nothing in these procedures shall be construed as authorizing or condoning unlawful, defamatory, or obscene exercises of the speech rights defined under these procedures. Any person engaging in such conduct or using College facilities or grounds to do so shall be subject to the laws governing unlawful, defamatory, or obscene speech, including the authority of the College to remove signs, posters, handbills, structures, or other unlawful, defamatory, or obscene speech or publications.

G. Enforcement Procedures

The College community shall work with individuals or groups to identify ways to continue the expressive activity with modifications to avoid future violations. The College reserves its right to work with anyone whose behavior is violating or threatens to violate these Procedures to modify or terminate such behavior.

Termination of expressive activity or any arrests is the option of last resort. Avoidance of injury to persons by the continuation of expressive activity is a key factor in determining whether expressive activity should be forcibly terminated. Property damage and significant interference with educational processes are also factors to be considered and may be of sufficient magnitude to warrant forcible termination.

Cases involving students or student organizations may be referred to the Dean of Students, who will determine what disciplinary proceedings, if any, to pursue.

Cases involving faculty may be referred to the appropriate Associate Dean, Dean, or to the Provost.

Cases involving College staff or administrators may be referred to that individual's supervisor or Human Resources.

The College reserves the right to notify SLCC Public Safety and/or any appropriate law enforcement agency for expressive activity that is in violation of these procedures.

NAME OF CHAPTER FOR POLICY
COLLEGE SPEECH
CHAPTER #
PROCEDURE FOR POLICY #

Cabinet Approval: 00/00/0000
Date of Last Cabinet Review: 00/00/0000
Page 6 of 6

H. Posting and Distribution of Material on Campus

All posting and distribution of material on campus shall be governed by the SLCC Advertising and Posting Policy.

I. Reservation and Use of College Facilities

All reservation and use of college facilities shall be governed by the SLCC Facilities Use Policy.