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2018-10-10

SLCC Board of Trustees 2018-10-10: Meeting Minutes

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October 10, 2018

Taylorsville Redwood Campus
Academic & Administration Bldg. 428

8:00 a.m.

Attendance: Trustees: Chair Clint Ensign, Vice-Chair Maria Farrington, Tim Miller, Shawn Newell, Linda Luchetti, Brady Southwick, Junior Martinez and President Deneece Huftalin

Excused: Trustees Jim Wall, Lori Chillingworth, Sanch Datta

Guests: Regent Mark Stoddard, Executive Cabinet Members: Dr. Clifton Sanders-Provost for Academic Affairs, Dr. Chuck Lepper-VP for Student Affairs and Enrollment Management, Dennis Klaus-VP for Finance and Administration, CFO, Alison McFarlane-VP for Institutional Advancement, Tim Sheehan-VP for Government and Community Relations, Jeff Aird-VP for Institutional Effectiveness and Dr. Roderic Land-Special Assistant to the President, CDO.

SLCC Representatives: Ed Engh – Faculty Senate President, Dr. Craig Ferrin-Faculty Association President, David Brower – Staff Association President, Nancy Michalko-Executive Director of Development & Foundation, Michael Navarre-Assistant VP, Institutional Marketing and Communications, Autumn Clark (CCS), Chris Lacombe-General Counsel & Risk Management, Sandra Lehman, Executive Assistant to President Huftalin and secretary to the Board of Trustees

Guy Douros and Will Pollard-Technical Support

Agenda	Discussion Summary and Action
<p>I. BOARD BUSINESS</p> <p>A. Farewell to Trustee Sanch Datta</p>	<p>Chair Ensign reported that Trustee Datta was appointed to serve on the Board of Regents. As she was unable to attend today's meeting, President Huftalin will arrange for a meeting to thank her for her work with SLCC.</p>
<p>B. Honorary Doctorate Committee Appointments</p>	<p>Chair Ensign asked Trustee Miller and Trustee Farrington to share information about their experiences with serving on the Honorary Doctorate Committee. Trustee Miller said that it is an awarding experience, the challenge being that there are so many good people to recognize but having so many good people to choose from is also the rewarding and fulfilling part. Chair Ensign asked if any Trustees would be willing to serve and if Trustee Miller would be willing to serve again and act as chair of the committee. Trustee Miller accepted the assignment as did Trustee Luchetti. President Huftalin will reach out to Trustee Chillingworth to see if she would be interested in serving.</p>

<p>C. Trustee Audit Committee Report, Trustee Jim Wall</p>	<p>Trustee Wall excused from meeting, so no report was given.</p>
<p>D. Comprehensive Campaign Update & Report on Progress, Trustee Maria Farrington, VP Alison McFarlane, and Nancy Michalko with Debrief of Gail Miller Leadership Golf Tournament</p>	<p>Trustee Vice-Chair Farrington updated the board on the current fundraising efforts. Leadership and staff are looking at a Campaign Cabinet, an important and critical group of people that will lead campaign efforts. The President's Art show is a good opportunity to invite people Trustees might know to cultivate relationships. Trustee Farrington also reported today is Autumn Clark's last meeting. She thanked Autumn for her work on the Campaign and for leaving the College and the campaign in such a good position. Chair Ensign thanked Trustee Farrington for her work on the campaign; her leadership and engagement makes a nice difference. Nancy Michalko updated everyone on the annual Gail Miller Utah Leadership Golf Tournament that raised close to \$300,000 for scholarships this year. Both she and Chair Ensign remarked on how important and enjoyable it is to have students involved in the event. Last, Nancy also thanked Autumn for her work and presented her with a gift. Autumn thanked everyone and said that very real progress has been made; she looks forward and hopes to work with SLCC again in the future.</p>
<p>E. Mission Fulfillment VP Jeff Aird, Trustee Brady Southwick, Trustee Shawn Newell</p>	<p>Trustee Southwick said that the Mission Fulfillment Committee has been meeting regularly and making progress. VP Jeff Aird reminded everyone the purpose of the committee and the process to review the College Mission. The College has three core themes and six objectives that the committee is walking through one at a time. They have already looked at the Transfer Core Theme and now they are looking at the Workforce Core Theme. The first objective is to prepare students with knowledge and skills to meet current industry needs. The committee provided data and VP Aird explained the measure for the competitive wage rate and the data showing the percentage of students making above median wage in Salt Lake County 12 – 24 months after graduation. He reviewed areas Trustees requested more information about. President Huftalin commended Provost Sanders and faculty in computer science for being able to make changes and provide more options for students responsive to industry needs that have shown significant growth as a result. VP Aird provided detailed information on wages for CTE students who stay and finish versus students who leave school early. He explained how students are often recruited because of the shortage of workers and discussion followed with ways to help students stay and finish and industry partnerships. Last, VP Aird shared information from the industry survey. He summed up saying over half of students are above the wage threshold and we see continuous improvement in big programs and wages. There is</p>

	<p>a big wage jump for students able to complete but a wage premium regardless when students complete a certain threshold of credits. Industry that responded to the survey said that they hire SLCC students, speak highly of them and of their skills but would like to see more practical experience and better communication. They would recommend SLCC students on average to other industry. Trustees suggested promoting completion and communicating the wage gain to students. Trustee Southwick feels the work VP Aird and his staff with the committee are doing is focusing on the right things. Trustee Newell added the greater connection to understanding industry and where they see SLCC students is something that we should continue to look at and develop. President said that having Trustees so involved to give good direction and provide guidance is helpful to her.</p>
<p>II. <u>CONSENT CALENDAR</u></p> <p>A. Investment Report for August & September, 2018 B. Minutes of Previous Meeting, August 8, 2018 C. Executive Session: Approval to hold an Executive Session or Sessions in connection with the Meeting of the SLCC Board of Trustees to be held November 14, 2018 to consider matters permitted by the Utah Open and Public Meetings Act. D. Personnel Report for August & September, 2018 E. Government Funding Report – Major Grants Requested/Received.</p>	<p><i>Chair Ensign called for a motion on the Consent Calendar. Trustee Farrington moved to approve the items in the Consent Calendar as submitted. Trustee Tim Miller seconded the motion. The motion carried unanimously.</i></p> <p>Chair Ensign asked President Huftalin to talk about the CCAMPUS grant. President Huftalin explained that CCAMPUS is a federal grant that allows institutions to expand childcare on campus. The College was a recipient many years ago and recently the grant was re-enacted so SLCC applied and received just over \$1million over four years to expand childcare. VP Lepper added that the funds cover two full-time teacher salaries that allow us to keep student fees lower.</p> <p>VP Klaus reported that interest rates have increased on the investment money and President Huftalin shared that some of that interest earnings were allocated to help students in expanded scholarships and the student employment on campus program that has been expanded to be more internship based with learning outcomes associated.</p>
<p>III. <u>PRESIDENT'S REPORT</u></p> <p>A. President Huftalin 1. Information: Westpointe Opening</p>	<p>President Huftalin thanked the Trustees that were able to attend the Westpointe Workforce Training & Education Center opening in September. For those who could not be there, it will be the location for the November Trustee meeting so they will have the opportunity to see it. She added that there was a lot of support from legislators and industry at the opening.</p> <p>Next, President Huftalin invited Trustees who are interested to attend the Mia Love/Ben McAdams debate at the SLCC Miller Campus. VP Tim Sheehan shared information about the debate.</p>
<p>B. Student Life & Leadership Report – Trustee Junior Martinez</p>	<p>Trustee Martinez reported that student leaders were excited to be part of the annual fundraising golf tournament and thanked Trustees for the opportunity. He gave information about the 1st Generation Celebration scheduled for November 8th. He said that SLCCSA has been working with Institutional Marketing to</p>

	<p>produce a video that will show students the benefits of getting involved. They will try to incorporate some of the information from the work of the Mission Fulfillment committee. There are over 70 student clubs, higher than it has ever been and one of the highest in the nation. He commented positively on the climate survey saying it is very helpful in showing students that the College is interested in their personal situations. Student senators are participating in the Campus Cup, a statewide initiative to try to get people to vote in November. They are also working on a suggestion box campaign so student senate can receive feedback. He said that other events are already being organizing as well as work on next year's SLCCSA elections. Last, he added how well the volleyball and athletic department is doing.</p>
<p>C. Academic Affairs Report -- Provost Clifton Sanders 1. Action: Study Abroad and Exchange Policy – 2nd Reading 2. Moment of Mission: Culinary Arts (<i>Guests:</i> Dean Dennis Bromley, Assoc. Dean Jeffrey Coker and Student David Chen)</p>	<p>Provost Sanders explained that this is the second reading of the Study Abroad and Exchange Policy. Trustees had no questions or changes and Trustee Newell made a motion to approve the Study Abroad and Exchange policy as submitted; Trustee Southwick seconded the motion that carried unanimously.</p> <p>Next, for the Moment of Mission, Provost Sanders introduced Associate Dean for the Culinary Arts, Jeff Coker and Dean for the School of Business, Dennis Bromley praising both for their work. Dean Bromley introduced Associate Dean Coker by saying he represents the College in excellent ways, has helped reshape the program, works well with faculty and interacts with K12 to help students transition into college. Associate Dean Coker thanked everyone and introduced student David Chen with some background information and saying he has represented SLCC successfully at Skills USA. He provided more information about Skills USA and the competitions that help provide students with tuition waivers. Over the past two years, several SLCC students have competed and Mr. Chen personally won two state gold medals in culinary arts. This allowed him to compete nationally where he earned bronze medals. Mr. Chen shared more of his background and experiences with Skills USA saying they have had such a positive impact on his life. A small gift sample of a spice blend that students put together was offered to meeting attendees.</p> <p>Both Chair Ensign and President Huftalin thanked Mr. Chen, Associate Dean Coker and Dean Bromley for attending the meeting and sharing.</p>
<p>D. Student Affairs Report – VP Chuck Lepper 1. Information: SLCC Promise Update</p>	<p>VP Lepper updated Trustees on where the SLCC Promise is currently. He reviewed numbers of students and the value awarded since inception. The program continues to be robust and makes a big difference for students. He will report again next spring.</p>
<p>E. Institutional Effectiveness Report – VP Jeff Aird 1. Information: Fall Enrollment Report</p>	<p>VP Aird said that both local and nationally it continues to be difficult for community colleges in terms of enrollment. He explained some of the factors that contribute to lower enrollment especially for community colleges. SLCC enrollment is down overall 1.5% but in some areas, there are demographics</p>

	<p>that are up. President Huftalin added that because of budget implications, enrollment is monitored closely. VP Aird said that overall with regard to enrollment, the College is very healthy and VP Klaus added that from a fiscal standpoint the College is healthy as well.</p>
<p>F. Campus-based & Constituents Reports: 1. Information: Faculty Senate and Faculty Association Reports</p>	<p>President Huftalin turned the time over to Ed Engh, the Faculty Senate President. Mr. Engh reported that the Faculty Senate created an ad hoc committee mostly of former senate presidents to evaluate the Senate in a program style review. Having the institutional memory of the former presidents helps find ways to improve the role of the senate in the Mission, Vision and Values of the College. The committee will continue to meet and hope to have a report by the end of the year. Second, the Senate APAFT Committee is reviewing recommendations for minor changes in the Faculty Handbook. Last, he said that Senate is reviewing changes to the Sabbatical Leave policy to help streamline and clarify language in it. President Huftalin shared that Faculty Senate meets one to two times a month and that she and Provost Sanders attend as guests. She has observed Mr. Engh's leadership as very active and involved and said that he has been able to continue important work through the senate. Chair Ensign remarked that in light of VP Aird's Mission Fulfillment report on how completion adds so much more in terms of the economic value and earning power of a student, could Mr. Engh take that information back to the Senate to consider ways to get the information out to students. Mr. Engh said he would be happy to.</p> <p>Dr. Craig Ferrin read a letter on behalf of the Faculty Association suggesting that Trustees promote a wage increase of 6% for all SLCC employees. Chair Ensign responded that business leaders and specifically a group that he and the President belong to have met with the Governor and do advocate ways to allow for more funding for education. He also believes most businesses support the initiative that will be on the ballot in November that could significantly help education. President Huftalin echoed Chair Ensign's comments and reminded Dr. Ferrin that when the legislature approves increases, it is for all statewide agencies and unless tuition that she feels is already too high for our students is raised, it is hard to raise salaries. The College increased adjunct faculty wages and continues to look for ways to be more competitive in hiring qualified employees and faculty. Regent Stoddard added that there was a significant discussion at the last Regent's meeting, and he expects the conversation to continue. He is supportive of the need but also asks Dr. Ferrin and faculty to be realistic about what is involved in getting increases. Dr. Ferrin thanked them and said he appreciated the efforts.</p>
<p>IV. <u>ADJOURNMENT</u></p>	<p>Trustee Farrington moved to adjourn the meeting at 9:30 a.m. The motion was seconded by Trustee Miller and carried unanimously.</p>
<p>Other: Regent Stoddard commended President Huftalin for her presentation to the Regents.</p>	

Approved at the November 14, 2018 SLCC Board of Trustee Meeting.

November 14, 2018
date

/s/ Sandra Lehman
*Sandra Lehman, Executive Assistant to
President Deneece G. Huftalin*