

Salt Lake Community College

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Administrative Newsletters

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1982-04-05

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Utah Technical College at Salt Lake

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## NEW ENDOWMENT PROGRAM CREATED

Vice-President for Development Burton Talmage has announced creation of a Life Insurance Endowment Program.

The program funnels money from private donors to Utah Tech into a pool from which insurance is purchased on individual faculty and staff members - subject to their approval. In the event of any such person passing away while still an employee of the college, the proceeds of the insurance are paid to the institution.

The first obligation on the part of Utah Technical College then is that such moneys be used to create a scholarship in the individual's name in perpetuity, preferably dedicated to the teaching department in which the individual principally served.

Any money realized by way of this insurance policy in addition to the scholarship will be used for such other purposes as the college may have need.

It is emphasized that no individual in the college is required to put any money into the endowment insurance program. But it becomes a means for those who desire to affiliate their name with the college beyond their length of service to the institution. In future years the life insurance endowment program could be providing considerable additional resources to the Utah Tech.

The college has recently gratuitously upped full-time employees' insurance. The new program has no effect upon the amount of insurance beneficiaries will receive.

During the course of the next 30 days or so, two representatives from North American Life and Casualty (Arlen Millward and Barry Eldredge) will be visiting faculty and staff on campus to show and discuss the Life Insurance Endowment Program.

## FINAL TRAVEL LECTURE OF THE SEASON

"Switzerland - Say Cheese" is the title of the last travel film lecture of the season.

Featuring Ric Dougherty, the filmmaker-narrator, this April 7th presentation shows a country which above all else is picturesque.

See the Alps, clear and majestic beyond Lake Zurich. Enjoy the famous Trachtenfest, a costume event seen only once in each decade. Ride up breathtaking Mount Rigi in a snow storm. And then there's the Matterhorn; the ceremony of bringing the cows down from summer pasture; and the festival of the wine growers.

Performance starts at 7:30 p.m. in the Technology Building auditorium on Wednesday, April 7, 1982.

## WOMEN'S CENTER DIRECTOR NAMED

Dean of students Judd Morgan has named Alice Smith to be director of the newly-created Women's Center.

The Center is to be located in the south-west corner of the lower level of the College Center, and will be carved out of the existing Organizations Room.

Alice has been associated with the college for the past ten years as student services counselor, student resources director, career development teacher, and worker on a number of special projects.

She comes to her new position with extensive experience and interest in the field of women's special needs.

During the course of her career she was a member of the original committee establishing the Women's Resource Center at the University of Utah.

When she first went to college (CEU) Alice became president of the Associated Women's Students.

Educationally, she graduated with a bachelor's degree in social work from Utah State University, and a master's in human resources management from the University of Utah.

She has professional affiliation with the Utah Consortium for Women in Higher Education, for which she serves on the executive committee. She is assistant facilitator for HERS West (Human Education Resource Services), a member of the state planning committee for the American Council on Education - national identification project, and also serves as chairperson of the Sandy City personnel board.

Alice gives credit to President Carnahan for moving the concept of a women's center to reality.

She sees the center as an entity which will be of real value to women, not just a coffee lounge where women congregate to exchange social conversation.

Five areas emerge as her focus for women. She sees the Women's Center as offering Services (recruitment, counseling, orientation, day care); Resources (assessment, financial aid, job placement); Classes (career development, re-entry, support network); Seminars & Workshops; and Conferences.

Obviously the Center cannot undertake all these tasks, but rather will direct women to the areas where they can get help.

The Center will offer a climate of support and new beginnings for many women who are coming to school after an absence of years, and who - in many instances - feel threatened or lost in the maze of strange happenings at school and work.



## REVAMPING OF INSTRUCTIONAL HIERARCHY PLANNED

Meeting with college deans recently, vice-president for instruction Dr. Max Lowe announced planned changes in the deans-division heads-department heads organizational structure.

The proposed organization will consist of five deans, two division heads working for each dean, and department heads representing each department within each division.

In making this announcement Dr. Lowe emphasized that every position within the new structure is open for application from anyone within the college. Job descriptions have been written for each new position.

Currently, applications are being accepted - based on the new job description - for each of the five deans' positions. The vice-president pointed out that no names have been attached to any of the positions, that there is no "foregone conclusion" as to anyone necessarily being a shoo-in for any of the open slots.

Screening committees (including faculty and staff) are being formed to review applications from all interested parties.

Once the five deans' positions have been filled, applications will be accepted for division head openings. That will enable new deans to have some input in the final selection of people they will be working with.

Areas over which the deans will have control are: Trade and Industrial, Technical Occupations and General Education, Business, External Programs, and Skills Center.

It is thought that at present no division heads will be assigned to the External Programs dean.

The organizational structure has been hammered out during the past several months, with Dr. Lowe receiving input from several on-campus sources - including the Classroom Teachers Association.

Additionally, Dr. J. Clark Davis - president of Western Nevada Community College at Carson City - was hired as consultant on the instructional organizational changes.

Dr. Davis served as consultant and chairman of two Department of Education evaluation teams with specific emphasis on structure and production.

Further, he is a member of the Commission of the Northwest Association for Schools and Colleges. He has participated in numerous college evaluations throughout the area.

The general philosophy for the changes is that department heads will be charged with working with other faculty (they will be teachers themselves) in their department, taking care of immediate needs.

Division heads will oversee all activities within their respective divisions, making sure that quality

of instruction is maintained and handling all personnel matters.

Deans will be expected to be novel in planning new programs for their areas, creating opportunities to make the college innovative and excellent.

Dr. Lowe also commented that exact terminology of titles has not been established, that those may come about by discussion with the individuals concerned.

The Administration expects that all positions will be in place to function by the start of Summer quarter, 1982.

## SPECIAL OCCASION IN "THE COPPER ROOM"

Friday, April 16th will mark dedication of the remodel of the former north cafeteria area of the College Center.

Named "The Copper Room" by the College Center Board, the plush dining facility has warm brown-toned carpet, drapes, wood trim and chandeliers to add atmosphere to the large area.

Governor and Mrs. Scott Matheson anticipate being present to enjoy the dining service. And, because it is "The Copper Room," they plan to bring a piece of copper from the dome of the Utah State Capital building.

During the course of the evening up to 300 couples will be served a sumptuous dinner. An announcement has been prepared with this issue of "Spotlight." Reservations are being accepted for 6 p.m., 7:15 p.m. and 8:30 p.m., 100 couples per sitting. Cost to a Utah Tech employee and his/her partner is half-price, \$10 per couple. Other visitors or family members may be invited at \$10.00 per person.

Early registration is invited.

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## BRIEF NEWS ITEMS

- \* Heard that JERRY FULLMER is on vacation with his wife in Hawaii for a couple of weeks.
- \* Kiwanis Club of Salt Lake have just honored two Utah Tech teachers: RALPH CHILD and SETH ONTI-VEROS.
- \* Have you looked to see the re-painted marker outside the Metals Building? It just went back up last week, after an absence of at least a year.
- \* ELWOOD ZAUGG, injured in a tubing accident as we reported some weeks ago, is mending well and back at school. Our congratulations and best wishes for a full recovery.